

# Working at BASF Australia and New Zealand

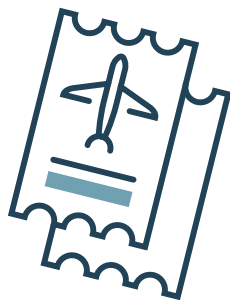


BASF is the world's leading chemical company, with the best teams developing intelligent solutions for our customers and for a sustainable future. We understand that people are the key to our long-term success and that talent is in everyone.

At BASF Australia and New Zealand, we aim to create a great place to work and offer our employees a commitment to diversity and inclusion and a dedication to safety, health and environment.

## Leave and flexibility

- Parental leave
- Flexible working arrangements
- Domestic violence leave
- Corporate volunteering day
- Study leave



## Culture and lifestyle

- Accredited employer by the Australian Breastfeeding Association
- Diversity and Inclusion (D+I) focus
- Social Committee



## Financial rewards

- Company incentive scheme
- Employee referral program



## Community

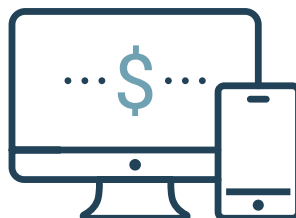
BASF leads and collaborates with:

- BASF Kids' Lab
- The Smith Family
- Science Gallery Melbourne
- Wasp Wipeout
- Conservation Volunteers
- The Scholarship for Australian-German Student Exchange



## Discounts and additional employee benefits

- Discounted childcare (Melbourne CBD & Cherside Brisbane locations only)
- Superannuation
- Novated leasing eligibility (Australia)
- Employee travel benefits
- Salary sacrifice (Australia)
- Hotel discount arrangements



## Recognition

- Cash Recognition Awards
- Service Awards (Australia)



## Health and wellbeing

- Company paid yearly flu injections
- Discounted health insurance with affiliated providers (Australia)
- Medical Scheme (New Zealand)
- Employee assistance program
- Uprise mindfulness app
- Daily fresh fruit boxes
- Company first aiders and fire wardens



## Professional development

- Study assistance
- Learning & development
- Flexi-Pathways
- Mentoring program
- External network opportunities
- Access to seminars and webinars
- Career pathways through individual development plans
- Secondment opportunities

 **BASF**  
We create chemistry