

A great place to work

Our people are our greatest asset and contribute directly to the success of our customers. Our team comprises sales and marketing, manufacturing, research and development, regulatory affairs, technical support and corporate functions. **We aim to make BASF ANZ a great place to work** and offer our employees a commitment to diversity and inclusion, corporate volunteering programs including volunteering leave and a dedication to safety, health, environment and sustainability.

Local Research and Development to support global innovations

Agricultural Research Farm

At our research farm in Tamworth, New South Wales, we conduct field trials across Australia's major crops, training for agronomists and collaborative research with the Department of Primary Industries NSW and University of New England. A new training and development facility is being constructed on site to enable further in-field and in-class training for students.



We tailor global innovations to local customer applications

Mining Technology Centre

In Perth, Western Australia, closest to our key mining customers, we study mineral processing innovation needs such as advanced rheology modifiers for the improvement of the thickening process for valuable material and tailings. Additional focus on improving solid-liquid separation products to improve handleability and flotation products for sulphide and non-sulphide ores. Our team work in collaboration with universities, CSIRO and mining companies to contribute to operational, environmental and economic benefits for the industry.

Unique local manufacturing

Not just a pretty lake

We are the world's largest producer of algal beta-carotene, grown and harvested from pink lakes at Hutt Lagoon in Western Australia, and Whyalla in South Australia.

The carotenoids are derived from an algae, *Dunaliella salina*, that is grown in naturally occurring open-air seawater lagoons. The algae produces carotenoids, predominantly beta-carotene, to protect itself from sunlight. This natural colourant has been increasingly used in the food and dietary supplements industries across the world as a healthy replacement for azo-dyes.



Biological products for crop protection

At Somersby in New South Wales we manufacture beneficial biological crop protection products which are, or are derived from living organisms or natural extracts. The beneficial bacteria is cultivated from peat sources in Western Australia and applied as a seed treatment. A recent upgrade to the facility has increased production to supplement BASF's global biological crop protection business.



We manufacture beneficial biological crop protection products

Community

We proudly support the future of STEM and our local communities

We run an annual Kids' Lab program, pairing universities with primary schools, to encourage an interest in science from an early age. Students conduct fun, hands-on chemistry-related experiments. We also sponsor education of disadvantaged children through independent, national children's charity, The Smith Family, investing over A\$600,000 since 2007.

