



We create chemistry

BASF Antwerpen N.V.
Scheldelaan 600 – Haven 725
2040 Antwerpen

December 5th, 2016

Subject: IMPORTANT - Introduction of safety test for truck drivers

Dear carrier,

Beginning of this year, we sent you a letter with regard to the negative trend observed in the number of **violations of our site safety rules by truck drivers**. We have asked you to bring these rules again to the attention of your drivers.

Despite this effort, we regret to observe in practice that this negative trend has even worsened this year. Furthermore, we have conducted a survey amongst a group of truck drivers on their knowledge of our site safety rules and the results show that **immediate action is urgently required** to improve their knowledge.

Therefore, as of the beginning of 2017, BASF Antwerp sees itself obliged to **introduce a basic safety test for truck drivers** in order to increase their knowledge and understanding of our site safety rules. Like today, the site safety rules will be shown in the check-in building (E970) and are explained on the folder the driver receives at check-in (see attachment).

Hereunder, you find a brief overview of how we will organize this basic safety test:

- Before check-in, a limited number of drivers will be selected to take the safety test. The selection is done via an objective and random method and cannot be influenced by our personnel. Participation is **mandatory**.
- The driver needs to answer 5 multiple choice questions on a tablet PC. If he/she fails the test, the driver has to study the safety rules again and gets a second chance. If he/she fails a second time, he/she will **be denied site entrance that day**. The carrier is then obliged to **arrange another driver asap** to avoid any impact on the proper and timely execution of the transport order.
- The entire test will not take longer than 10 min and is available in several languages

We count on your understanding that safety is the highest priority for BASF and that we are obliged to strengthen our policy in order to reduce the number of incidents drastically.

We want to thank you in advance to take appropriate action to inform your drivers (including your subcontractors!) of this new safety test requirement and remind them of our site safety rules. Please note that if the driver fails the test twice, you will be regarded as not having presented a professionally trained driver to execute the transport order.

BASF Antwerpen N.V.
Scheldelaan 600
B-2040 Antwerpen 4
Telefoon : +32-3-561 21 11 (centrale)
Telefax: +32-3-561 37 47
Telex: 32414

RPR Antwerpen 0404.754.472
BTW - BE - 0404.754.472
Deutsche Bank AG
Rek. EUR 826-6014060-77
Ibannr. BE80 8266 0140 6077

We sincerely hope that with this measure and your support, we can attract the necessary attention to shift this negative trend in the respect of our site safety rules in order not to compromise anyone's safety at our site.

In case you require any further clarification, please do not hesitate to contact us.

Yours sincerely,

BASF Antwerpen N.V.



Koen Raets
Manager Site Security



Tom Van Puijm
Manager Surface Distribution



Monique Daemen
Manager Product Related Procurement



Peter Van Herck
Manager Maritime Distribution

Attachment : Check-in folder with site safety rules at BASF Antwerpen driver signs for acceptance