

BASF recognized as Top Employer for both Canada and the Greater Toronto Area

- Recognized by Mediacorp as one of Canada's Top 100 Employers for the 9th consecutive year
- Named one of the Greater Toronto Area's Top Employers by Mediacorp for the 10th consecutive year

Mississauga, ON, December 9th, 2022 – Mediacorp has named BASF as one of Canada's and the Greater Toronto Area's Top Employers for its ongoing commitment to its employees' development, health and family-friendly benefits, and overall work environment.

Mediacorp, Canada's largest publisher of employment periodicals, cited BASF for its career and personal development programs, which include a tuition reimbursement program, and for its extensive benefits package and support programs, such as extended parental leave options, retirement planning and group benefits.

BASF is also being acknowledged for its work environment, which offers a flexible hybrid work model and a new sustainable focused office space. The new office promotes collaboration through an open concept design and a variety of green features such as a living wall, electric vehicle charging stations, enhanced recycling systems and external green spaces.

"At BASF, we focus on supporting our employees, both personally and professionally," said Apala Mukherjee, President of BASF Canada. "Both awards recognize our continued efforts to address the constantly evolving needs based on

employee feedback."

Employers are evaluated by the editors of Canada's Top 100 Employers and Greater Toronto Area's Top Employers using eight criteria: physical workplace; work atmosphere and social; health, financial and family benefits; vacation and time off; employee communications; performance management; training and skills development; and community involvement.

BASF Canada's commitment to its employees has earned the company other awards, such as Canada's Best Employers for Diversity by Forbes (2022).

Learn more by visiting **BASF Canada's profile**.

About BASF

BASF Canada, headquartered in Mississauga, Ontario, is a subsidiary of BASF SE and an affiliate of BASF Corporation. BASF has more than 1,100 employees in Canada and had sales of \$2.5 billion in 2021. For more information about BASF Canada's operations, visit www.basf.com/ca.

At BASF, we create chemistry for a sustainable future. We combine economic success with environmental protection and social responsibility. Around 111,000 employees in the BASF Group contribute to the success of our customers in nearly all sectors and almost every country in the world. Our portfolio comprises six segments: Chemicals, Materials, Industrial Solutions, Surface Technologies, Nutrition & Care and Agricultural Solutions. BASF generated sales of €78.6 billion in 2021. BASF shares are traded on the stock exchange in Frankfurt (BAS) and as American Depositary Receipts (BASFY) in the U.S. Further information at www.basf.com.