



We create chemistry

BASF Canada’s Commitment to Driving Indigenous Engagement

Prepared by: PAR Working Group.

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Purpose

At BASF, we create chemistry for a sustainable future.

We combine economic success with environmental protection and social responsibility. Through science and innovation, we enable our customers in nearly every industry to meet society's current and future needs.

We want to contribute to a world that provides a viable future with enhanced quality of life for everyone. This includes recognizing and understanding the unique history of the Indigenous people of Canada and engaging with their communities to create and maintain long-term relationships.

Our commitment to support Indigenous communities and efforts towards Truth and Reconciliation are essential to not only BASF but also the communities where we live and operate.

Land Acknowledgement

We recognize our operations are in various lands and nations across Canada. We commit to acknowledge and respect the treaty rights of First Nations, Inuit and Métis people as recognized and affirmed in section 35 of the *Constitution Act, 1982*.

Our Commitments

BASF is committed to engaging with Indigenous communities across Canada in alignment with our Indigenous Relations policy and through the following pillars:

- Education, Awareness, and Engagement: Raise awareness to our employees about the unique culture and history of Indigenous Peoples.
- Procurement: Actively support BASF's commitment towards sustainability in our supply chain, including supporting Indigenous-owned businesses in our procurement decisions.
- Talent Development: Attract, retain, and develop top talent, including members of First Nations, Métis and Inuit communities, using industry-leading practices throughout the employee life cycle.

Sincerely,




 Sean Cammaert
 









Canadian Leadership Team