

# Curriculum Vitae

November 2024



## **Thomas Kloster**

President, Performance Chemicals

Thomas Kloster was born in Germany in 1971. He studied at Mannheim University and at University of Waterloo, Canada. In 2002, he earned his PhD at the faculty of Business Administration, Mannheim University. Before joining BASF in 2001 he worked for the management consultancy McKinsey & Company in Frankfurt. He is married and has three children.

### **Professional Career**

- 2021** President, Performance Chemicals, BASF SE, Ludwigshafen
- 2016** Senior Vice President, Automotive OEM Coatings Solutions EMEA, BASF Coatings GmbH, Münster
- 2013** Vice President, Strategies, BASF SE, Ludwigshafen
- 2010** Vice President, Reg. Business Segment Mgmt., Construction Chemicals Asia Pacific, Shanghai
- 2007** Vice President, Market Management, Construction Systems Europe, BASF Construction Chem. GmbH, Frankfurt
- 2006** Executive Assistant Ressort VIII, BASF Aktiengesellschaft, Ludwigshafen
- 2004** Group Leader Global Business Management PVP, BASF Aktiengesellschaft, Ludwigshafen
- 2001** Joined BASF Aktiengesellschaft, Consultant, Management Consulting, Ludwigshafen

### **Memberships**

- Since 2023** Member and Advisory Board, AK Unternehmenswachstum und Internationales Management, Schmalenbach-Gesellschaft für Betriebswirtschaft e.V.