

BASF 's commitment to creating chemistry with its family-friendly programs, recognized in Canada

Mississauga, ON, Canada, February 11, 2020 – BASF has been named by Mediacorp as one of Canada's Top Family-Friendly Employers for the third consecutive year.

Mediacorp, the country's largest publisher of employment periodicals, has recognized BASF Canada for its employee benefits including extended parental leave, child care onsite and academic scholarships.

"Balancing personal and work life can be challenging, especially when dealing with special circumstances. At BASF, we take our social responsibility very seriously and continuously strive to offer family-friendly programs to better support a healthy workforce through their different stages of life," says Thilo Birklenheier, Head of Business Services for BASF Canada. "We take great pride in championing a work environment where our colleagues feel valued, respected, motivated and engaged, and this recognition means that we are headed in the right direction."

Mediacorp reviews a range of employment policies such as maternity, parental and compassionate leave; daycare assistance; adoption assistance; paid personal- and earned-days-off programs; flexible work arrangements and even academic bursaries for employees' children.

The range of BASF's HR benefits to support private and work-life compatibility of its more than 1,200 employees in Canada include:

- 17 weeks of paid maternal, paternal or adoptive leave for parents to bond with their children
- 5 days of paid family medical leave to allow employees to take care of family members suffering from serious health conditions
- 10 paid days of bereavement leave when employees suffer the loss of an immediate family member
- Opportunities for adapting working hours and workplace to personal needs, work flexibility, telecommuting or reduced summer hours
- Onsite daycare
- Academic scholarships and tuition reimbursement programs
- Medical and dental family coverage plan
- Volunteer hours for volunteer work

BASF's commitment to its employees has earned the company other Mediacorp's awards such as Canada's Top 100 Employers (2020), Top Employers for Canadians Over 40 (2020), Greater Toronto's Top Employers (2020) or the Canada's Safest Employer (2019) recognition, awarded by Canadian Occupational Safety.

About BASF

BASF Canada, headquartered in Mississauga, Ontario, has over 1,200 employees at production facilities and offices located across Canada. BASF Canada is a subsidiary of BASF SE, and an affiliate of BASF Corporation. To find out more about BASF's activities in Canada, visit www.basf.com/ca or follow us on Twitter www.twitter.com/basfcanada

At BASF, we create chemistry for a sustainable future. We combine economic success with environmental protection and social responsibility. The approximately 122,000 employees in the BASF Group work on contributing to the success of our customers in nearly all sectors and almost every country in the world. Our portfolio is organized into six segments: Chemicals, Materials, Industrial Solutions, Surface Technologies, Nutrition & Care and Agricultural Solutions. BASF generated sales of around €63 billion in 2018. BASF shares are traded on the stock exchange in Frankfurt (BAS) and as American Depositary Receipts (BASFY) in the U.S. Further information at www.basf.com.

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