

News Release

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BASF Malaysia Wins Two Asian Experience Awards for People and Partnerships

- **Employee Experience Award recognizes initiatives that expand access to employee growth, wellbeing and career opportunities**
- **Partner Experience Award celebrates collaboration, safety and operational excellence with logistics service providers**

PETALING JAYA, October 5 – BASF (Malaysia) Sdn Bhd (BASF Malaysia) has received dual recognition at the Asian Experience Awards 2026, winning **Malaysia Employee Experience of the Year – Chemicals** and **Malaysia Partner Experience of the Year – Chemicals**. Presented at a ceremony held on October 1, at Singapore's Marina Bay Sands Expo and Convention Centre, the awards celebrate BASF Malaysia's efforts to create meaningful experiences for employees and business partners while strengthening opportunities for growth, wellbeing, collaboration and operational excellence.

The Employee Experience Award recognizes BASF Malaysia's efforts to create a more inclusive and consistent employee experience across its commercial offices and manufacturing sites, supported by initiatives that improve access to career development, wellbeing programmes and digital tools for employees across different locations and roles.

The Partner Experience Award recognizes the evolution of BASF Malaysia's collaboration with its logistics service providers. Through platforms such as Logistics Service Provider (LSP) Day, the company works closely with partners to

strengthen safety, capability building and operational excellence while fostering long-term collaborations built on shared learning and mutual value creation.

Michael Roy, Managing Director of BASF (Malaysia) Sdn Bhd, said: *"We are honoured to receive these recognitions from the Asian Experience Awards. They reflect our belief that sustainable success is built on strong relationships, whether with our employees who drive our business every day or with the partners who help us deliver value safely and reliably. As we look ahead to our 40th anniversary in 2029, this recognition reinforces our commitment to investing in people, partnerships and experiences that create long-term value for all stakeholders."*

The Asian Experience Awards recognize organizations across Asia for excellence in creating impactful stakeholder experiences. BASF Malaysia's dual recognition underscores its continued focus on fostering an environment where employees can thrive while nurturing collaborations that contribute to safer, more resilient and sustainable business operations.

About BASF in Malaysia

BASF has been present in Malaysia since 1989, and operates a manufacturing plant in Pasir Gudang, Johor. BASF's Regional Service Hub in Kuala Lumpur provides functional support services to BASF companies in 20 markets across Asia Pacific. BASF also provides infrastructure and utilities support services to its joint ventures BASF PETRONAS Chemicals and Toray BASF Resins at an integrated Verbund site situated in the Gebeng Industrial Zone, Pahang. BASF posted sales to customers in Malaysia of approximately €286 million in 2025 and had 2,629 employees as of the end of the year. Further information is available on www.basf.com/my.