

Privacy Notice for Internship Candidates

Regarding the Processing of Personal Data

As the data controller BASF Türk Kimya Sanayi ve Ticaret Limited Şirketi (“**BASF Türk**” or “**Company**”), we attach great importance to the confidentiality and security of personal data shared with our Company. In accordance with the Personal Data Protection Law No. 6698 ("PDPL") and related legislation, we have prepared this information notice to inform you about your personal data being processed.

What Personal Data Do We Process and for What Purposes?

Processed Personal Data	Legal Basis	Purpose of Processing
Identity Data Contact Data Professional Experience Data	Legitimate Interest of the Data Controller	• Conducting Employee Candidate/Intern/Student Selection and Placement Processes • Conducting Human Resources Activities • Conducting Intern Candidate Application Processes

How Are Personal Data Collected?

Your personal data is collected and processed through the resumes you send us for the purposes and legal reasons stated above.

To Whom and for What Purpose Are Your Processed Personal Data Transferred?

Your personal data is transferred to our affiliate company located abroad based on the standard contractual clauses concluded in accordance with Article 9/4(c) of the DPL for the purposes of ensuring information and document management within the Company and its affiliated companies and conducting reporting and auditing activities with affiliated companies. In addition to the above-mentioned purposes, your personal data is transferred to our system infrastructure service provider located abroad for the purposes of executing information security processes, managing information and documents, executing storage and archiving processes, and providing communication based on the existence of standard contractual clauses in accordance with Article 9/4 (c) of the DPL.

What are your rights regarding your personal data?

Regarding your personal data, you have the right to:

- Learn whether your personal data has been processed,

- Request information about the processing of your personal data if it has been processed,
- Learn the purpose of the processing of your personal data and whether they are being used in accordance with that purpose,
- Know the third parties to whom your personal data has been transferred within or outside the country,
- Request the correction of your personal data if it has been processed incompletely or incorrectly,
- Request the deletion or destruction of your personal data within the framework of the conditions stipulated in the DPL,
- When you request the correction of incomplete or incorrect data or the deletion or destruction of your personal data, to request that this situation be communicated to third parties to whom we have transferred your personal data,
- Object to a result that is detrimental to the individual arising from the analysis of processed data exclusively through automated systems,
- Request compensation for any damage you suffer as a result of the unlawful processing of your personal data.

How Can You Exercise Your Rights?

You may submit your requests and applications regarding your personal data either by using the Data Subject Request Form at

- By applying in person to BASF Türk with a valid ID document,
- By mail to our address at *"Barbaros Mah. Begonya Sk. Nidakule Ataşehir Batı No: 1 İç Kapı No: 48 Ataşehir / İstanbul"* with a wet signature and a copy of your ID.
- You can send a petition signed with a mobile signature or secure electronic signature to BASF Türk via email to kvkk@basf.com.

In accordance with the Communication on the Procedures and Principles for Applications to the Data Controller, The Data Subject's application must include their name, surname, signature (if the application is in writing), Turkish ID number (or passport number if the applicant is a foreign national), address of residence or place of work for notification purposes, email address for notification purposes (if available), telephone number, fax number, and information regarding the subject of the request.

The Data Subject must clearly and comprehensively state the subject matter of the request in the application, which must include explanations regarding the rights they wish to exercise and the rights they wish to use. Information and documents related to the application must be attached to the application. The subject matter of the request must relate to the applicant personally. If the request is made on behalf of another person, the person making the request must be specifically authorized to do so, and this authorization must be documented (special power of attorney). In addition, the request must include identity and address information, and documents verifying the

identity must be attached to the request. Requests made by unauthorized third parties on behalf of others will not be considered.

How Long Does It Take to Respond to Your Requests Regarding the Processing of Your Personal Data?

Your requests regarding your personal data rights will be evaluated and responded to within 30 days of the date we receive them. If your request is rejected, the reasons for the rejection will be sent to the address you specified in your request via email or post, or by one of the methods you choose.