

News Release

BASF named one of Canada's Top Employers for Young People for the fourth consecutive year

MISSISSAUGA, ON, January 20, 2026 – BASF has been recognized as one of Canada's Top Employers for Young People by Mediacorp for the fourth year in a row. The award recognizes Canadian employers leading their industries in offering exceptional workplaces and programs for young people starting their careers.

Mediacorp, Canada's largest publisher of employment periodicals, recognized BASF for its career development programs, which help young talent gain hands-on experience and launch or grow their careers within the industry. The programs include paid internships, career counselling services, leadership training, mentorship pairings, tuition subsidies and access to industry-relevant courses.

BASF also was highlighted for its innovative 24-month rotational Professional Development Program, which offers students and graduates the opportunity to explore technical and commercial streams and develops future top talent. This program often leads to full-time roles for new graduates upon completion.

"At BASF, we are proud to support the next generation of innovators and changemakers by providing meaningful work across a diverse range of job opportunities and career paths," said Marian Van Hoek, Managing Director at BASF Canada. "Through continuous development opportunities and mentorship, we help

early-career talent to grow their skills and thrive.”

“BASF Agricultural Solutions is committed to supporting the biggest job on Earth, and our early-career talent pathways are just one way we do this,” said Leta LaRush, Vice President, BASF Agricultural Solutions, Canada, “By providing valuable development opportunities and robust learning experiences to young professionals, we are building a pipeline of innovators and problem solvers to tackle even the toughest challenges in Canadian agriculture.”

Canada’s Top Employers for Young People are evaluated by the editors of Canada’s Top 100 Employers in terms of the programs they offer to attract and retain younger workers. These include benefits like tuition assistance and co-op or work-study programs, mentorship and training programs, and career management programs to look for initiatives that assist younger workers to advance faster in the organization. When defining award recipients, editors also look at the composition and profile of each employer’s workforce.

BASF Canada’s commitment to its employees has earned the company multiple other awards, including Canada’s Top 100 Employers (2026), Greater Toronto’s Top Employers (2026), and Best Diversity Employers (2025).

To learn more, please visit [BASF Canada’s profile](#).

About BASF

BASF Canada, headquartered in Mississauga, is a subsidiary of BASF SE and an affiliate of BASF Corporation in North America. BASF has approximately over 1,100 employees in Canada and had sales of \$2.6 billion in 2024. For more information about BASF Canada’s operations, visit www.basf.com/ca.

At BASF, we create chemistry for a sustainable future. Our ambition: We want to be the preferred chemical company to enable our customers’ green transformation. We combine economic success with environmental protection and social responsibility. Around 112,000 employees in the BASF Group contribute to the success of our customers in nearly all sectors and almost every country in the world. Our portfolio comprises, as core businesses, the segments Chemicals, Materials, Industrial Solutions, and Nutrition & Care; our standalone businesses are bundled in the segments Surface Technologies and Agricultural Solutions. BASF generated sales of €65.3 billion in 2024. BASF shares are traded on

the stock exchange in Frankfurt (BAS) and as American Depositary Receipts (BASFY) in the United States. Further information at www.basf.com.