

# BASF UK Group Pension Scheme



## Supplementary information for defined contribution (DC) section members entitled to the Sorex transitional supplement

This supplementary information should be read in conjunction with the DC section 'Your member guide' booklets updated April 2014. It applies to you if you have been notified in writing that you are eligible for the Sorex transitional supplement. If this is the case, some of your benefits differ from those set out in the DC section 'Your member guide' booklets updated April 2014. The difference is as follows:

### Sorex transitional supplement

'Your member guide' reference: **Booklet 1, pages 8 and 9 'Contributions to my account'**

If you are an active member of the DC section of the *Scheme*, and have been notified in writing of your eligibility for the Sorex transitional supplement, your *employer* will pay an additional contribution (Sorex supplement) depending on the level of your pension salary sacrifice\*. In your case, the table below applies instead of the one shown on page 9 of Booklet 1:

Your pension salary sacrifice*	Standard employer contribution	Additional Employer contribution (Sorex transitional supplement)	Total employer contribution paid into your account
(% of pensionable salary)			
3%	4%	2%**	9%
4%	6%	1%**	11%
5%	8%	0%	13%
6%	10%	0%	16%

\*If you do not participate in pension salary sacrifice this table also applies to the regular member pension contributions you make outside of pension salary sacrifice.

\*\*This is a transition band and is subject to eligibility - it is available to active DC section members at 1st July 2014 who previously transferred their Sorex DB benefits into the BASF UK Group Personal Pension with Legal and General. The Company intends that the supplement should run until 31 March 2022.

A number of words and phrases used in this guide have a special meaning. These are defined in the **DC section 'Your member guide' booklets updated April 2014** and appear in *italics* in this guide.

Details of how *Scheme* benefits are calculated and paid are set out in the Trust Deed and Rules, which take precedence over this guide.

Your employer reserves the right to vary or discontinue (with or without any replacement) the rate of the employer additional (Sorex Supplement) contributions at any time.