



We create chemistry

BASF UK Group Pension Scheme - BPP & Group DC Sections ("the Scheme")

Expression of Wish Form (new members)

- You can nominate who you wish to receive any death benefits, which the Trustee will consider before deciding where they are paid. Tell us your nominated beneficiaries by completing this form.
- The nominated beneficiaries on this form will be added to your online pension account in the Pension Portal.
- You can then review and update your nominated beneficiaries at anytime on the Pension Portal.

Your details (Please complete in CAPITAL LETTERS)

| | |
|---------------------------------|----------------------------------|
| Title: | Forename: |
| Surname(s): | Date of birth: |
| National Insurance no: | Employer: |
| Mobile telephone number: | Email address: |
| Address: | BASF site (if applicable) |

My nominated beneficiaries

In the event of my death, I would like the Trustee to consider making payment of any lump sum death benefit to the person(s) named below. I understand that this request is not binding on the Trustee and that I can revoke or revise it at any time by updating my nominated beneficiaries on the Pension Portal.

| Name of Beneficiary: | Address: | Relationship | Share: |
|----------------------|----------|--------------|-------------|
| | | | |
| | | | |
| | | | |
| Total | | | 100% |

Please use an additional paper if needed and attach it to this form.

Important Notes

1. Please make sure the percentages to be paid add up to 100%.
2. To make sure your dependants are adequately provided for in the event of your death, you should regularly review the terms of your Will, any separate Life Assurance arrangements and the details on this form. You should seek specialist legal or financial advice if you are in any doubt about the implications.
3. You should specify all the people you wish to benefit, no matter how obvious they may seem to you. The Trustee board cannot know your wishes unless they are told, and they will exercise their discretion amongst the beneficiaries they know of and can trace. If you have no relatives or beneficiaries, the money will revert to the Scheme. Equally, **if you are leaving an obvious dependant (such as your Spouse) out of your nomination for any reason (you may have made adequate provision for them elsewhere) please confirm on the form that this is your intention.** This would be helpful to the Trustee board should they be called upon to exercise their discretion.
4. For active members, the lump sum death benefit is equal to **four** times your Pensionable Salary, plus a refund of your DC account. If you are not a member of the Scheme but remain a BASF Group employee in the UK, the lump sum death benefit is equal to **two** times Pensionable Salary, plus any deferred benefits you are entitled to. Scheme benefits are payable in accordance with the Scheme's Trust Deed and Rules

Signed

Date

Once you have completed and signed this form, please email it to: BASF@buck.com

Alternatively, once you have signed the form, you can send it to:

BASF
Buck (Bristol)
PO Box 319
Mitcheldean
GL14 9BF

You should also keep a copy for your records.



Using the information you provide on this form

Providing your mobile phone number and email address is optional. If you do choose to provide these details, they will be held by the BASF Group, the Trustee and their advisers and only used to provide you with information relating to the BASF UK Group Pension Scheme. Your details will not be passed to any third parties to be used for any other purpose. If, at any time, you wish to stop being sent BASF UK Group Pension Scheme updates via your mobile phone or email, you can request to opt out and we will remove these details from our system. Any information you provide will be held and processed in accordance with the General Data Protection Act Regulation. For further information about how the Trustee will process and use your personal information, please see our Privacy Notice, which can be found at, <http://ukpensions.basf.co.uk>