

BASF UK Group Pension Scheme - BPP & Group DC Sections ("the Scheme")

Flexible Retirement Form

You should complete this form if you want to take your Defined Contribution (DC) savings from the Scheme and continue working at BASF.

Your details (Please complete in BLOCK CAPITALS)

Title	Forename
Surname(s)	Date of birth
National Insurance no.	Employee no.
Mobile telephone number	Email address
Address	BASF employer / Site

Flexible Retirement Details

Date I wish to opt out of the Scheme to take my DC pension savings (must be the end of a month and at least one month's notice is required)	Date:
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I wish to re-join the DC Section of the Scheme immediately (the day after opt out)

Yes No

I have also completed and submitted the following:

- Joining the Scheme and Pension Salary Sacrifice Form
- DC Investment Instruction Form (New DC Members)
- Nomination Form

Yes No
 Yes No
 Yes No

If you tick that you wish to re-join the DC Section but do not complete any forms, you will be made a member and will initially contribute 3% of your Pensionable Salary. Your DC Account will be invested in the Moderate Flexible Income LifePlan (you can change your investments anytime on line on ePA).

Please indicate whether you have taken independent financial advice Yes Origen Yes Other Adviser No

I confirm that I have read the Scheme's Flexible Retirement Factsheet and understand the implications of taking flexible retirement, including the Money Purchase Annual Allowance that may apply, change in death benefits and loss of any enhanced benefit terms within the Scheme. I have not received advice from any BASF Group Company, the Trustee or the Scheme Administrators or their representative employees or agents, and acknowledge that it is recommended that I should take independent financial advice.

Employee Signature:	Date:
HR Signature:	Date:

Once you have completed this form, please return it to:

- 1. Your local HR Representative, and**
- 2. Willis Towers Watson at basf@willistowerswatson.com**

OR

Post to: Willis Towers Watson Ltd, PO Box 545, Redhill, RH1 1YX

You should also keep a copy for your records.

Using the information you provide on this form

Providing your mobile phone number and email address is optional. If you do choose to provide these details, they will be held by the BASF Group, the Trustee and their advisers and only used to provide you with information relating to the BASF UK Group Pension Scheme. Your details will not be passed to any third parties to be used for any other purpose. If, at any time, you wish to stop being sent BASF UK Group Pension Scheme updates via your mobile phone or email, you can request to opt out and we will remove these details from our system. Any information you provide will be held and processed in accordance with the General Data Protection Act Regulation. For further information about how the Trustee will process and use your personal information, please see our Privacy Notice, which can be found at, <http://ukpensions.basf.co.uk>.

