

BASF UK Group Pension Scheme



Supplementary guide for defined contribution (DC) section members entitled to the Pre-88 supplement

This supplementary guide should be read in conjunction with the DC section 'Your member guide' booklets dated April 2012. It applies to you if you have been notified in writing that you are eligible for the Pre-88 supplement. If this is the case, some of your benefits differ from those set out in the DC section 'Your member guide' booklets dated April 2012. The differences are as follows:

Your Pre-88 supplement

'Your member guide' reference: **Booklet 1, pages 8 and 9 'Contributions to my account'**

If you are an active member of the DC section of the *Scheme* and have been notified in writing of your eligibility for the Pre-88 supplement, your *employer* will also pay an additional contribution based on an age-related scale, as follows;

Age	Additional <i>employer</i> contribution (Pre-88 supplement) % of <i>pensionable salary</i>
Under 35	1%
35 - 39	2%
50 and over	4%

The Pre-88 supplement is payable in addition to the standard *employer* contributions shown in the table on page 9 of Booklet 1 and page 1 of supplementary guide SG1.

A number of words and phrases used in this guide have a special meaning. These are defined in the **DC section 'Your member guide' booklets updated April 2012** and appear in *italics* in this guide.

Details of how *Scheme* benefits are calculated and paid are set out in the Trust Deed and Rules, which take precedence over this guide.