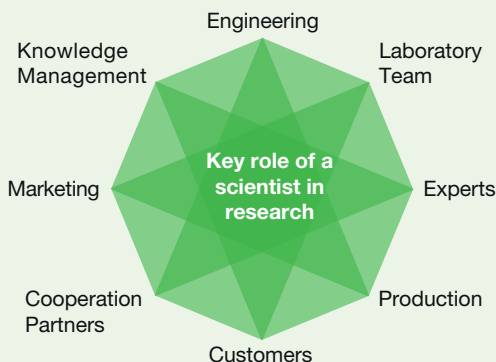
An aerial photograph of a vast terraced tea plantation. The terraces are arranged in a grid-like pattern, with some sections appearing lush green and others more brown, possibly due to different stages of growth or soil conditions. A winding road cuts through the middle of the plantation, and a small body of water is visible in the bottom left corner.

There will be 10 billion people by 2050
The world needs innovation
We need you

 **BASF**

We create chemistry

Jobs in R&D functions



CV

- Personal details
- Practical experience and education in reverse chronological order
- **Focus area** of thesis projects, internships, projects
- Qualifications: Languages, software applications, experiences abroad etc.
- Specification of published work, projects, extracurricular activities, volunteer work, etc.
- Layout in the same style as cover letter



What stands out in an excellent application?

- Strong university background and career motivation
- University/practical experience overseas
- **Authenticity**
- Awards, scholarships, published works



Cover letter

- Ideally one page
- State the reference code or title of the job advertisement
- **Reason** for applying
- Describe competencies (select those that are relevant to the position; examples)
- Spelling and expression



Direct entry

- Wide variety of possible entry roles, tasks and responsibility for projects from the beginning
- On-the-job training by experienced colleagues and advanced seminars
- Onboarding Program **BE PART** for a smooth start
 - Getting started (the first 100 days)
 - Getting up to speed (the first year)
 - Working & developing (after one year)



Trainee Program

Insights & Responsibility

- Personal and professional support from a mentor
- Duration: **18–36 months**
- Start: flexible and depending on availability of the applicant
- In-depth insights into various roles, BASF areas or countries with assignment of responsibilities from the beginning



Explore Together

The International Internship



- Duration: **3–6 months**
- Completing final years of Bachelor or Master, relevant internships, very good English language skills, ideally target country language skills, volunteer work and international experience
- Attractive benefits package including payment of flights and visas
- Apply online for advertised positions approx. 6 months in advance

Internships & Thesis Projects



- Practical experience over **3–6 months**
- Induction sessions, plant tours, regular get-togethers and lectures from specialists
- Possible to combine internships with thesis projects (in Germany)
- Apply online 2–4 months in advance – speculative applications possible

BASF at a glance

BASF
We create chemistry

Employees:

111,407 employees
worldwide **3,174** apprentices



more than
51,000 employees in
Germany



Production:



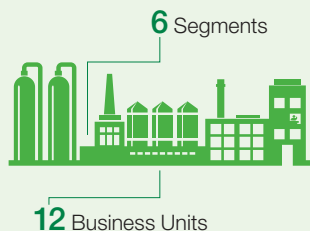
Intelligent Verbund principle

Production – Technology – Market – Digitalization

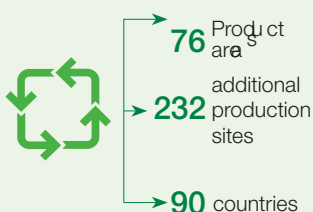
more than **90,000** customers
worldwide

over **75,000** suppliers

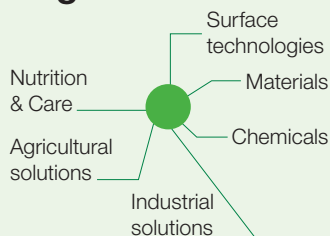
Organization:



Verbund system:



Segments:



We create chemistry for a sustainable future.



Finances:

Sales: **€78,6** | EBIT: **€7,8** bn



Sustainability:

Expenditure on
environmental protection around **€328** m



Environmental relief
from saving energy: **6.4** m tons CO₂

Involved in **UN Global Compact** since

Innovation:

Expenditure on
Research & Development **€2,2** bn



more than **10,000** Employees
in the area
Research &
Development

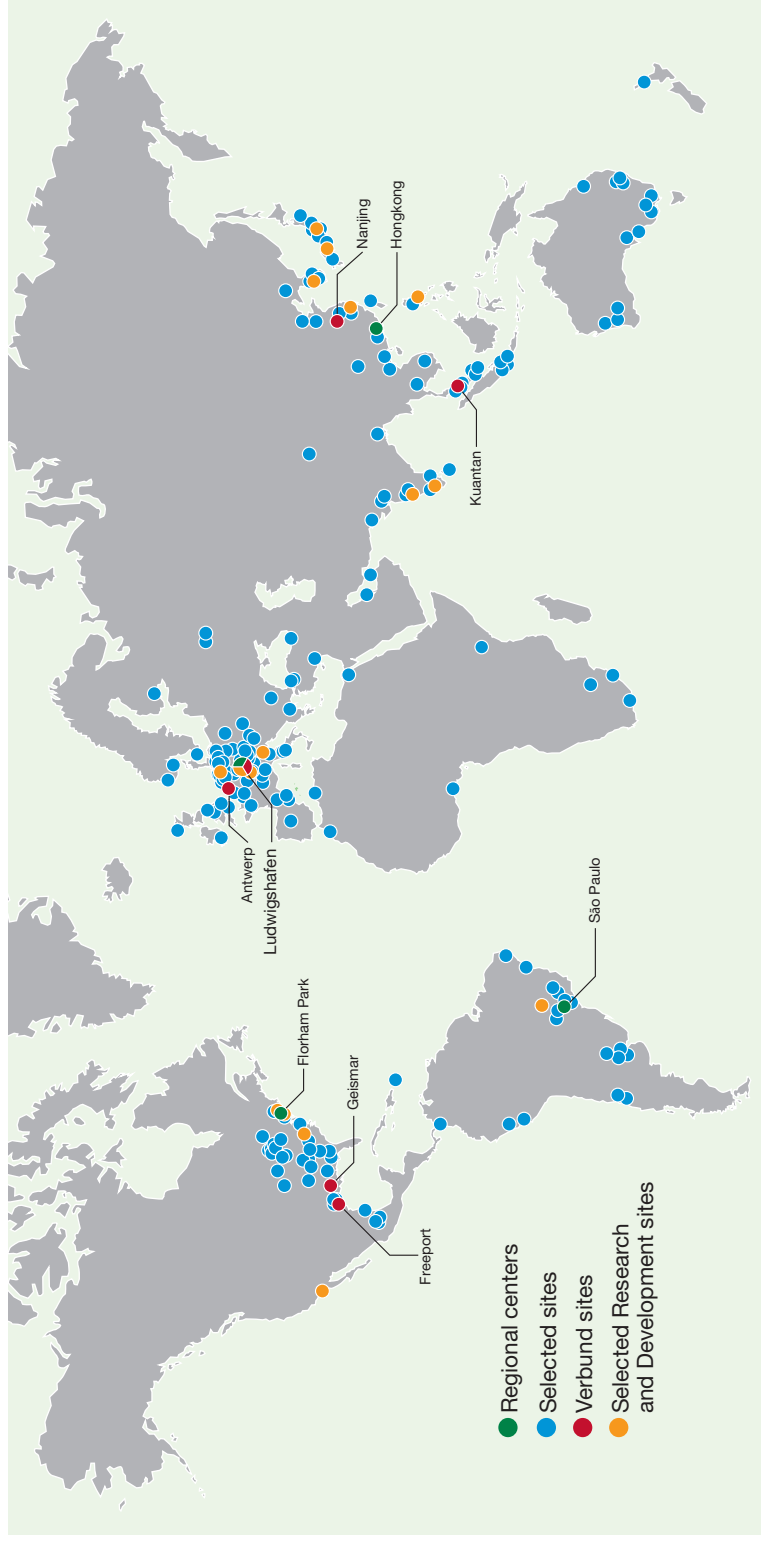
around **1,000** patents

about **3,000** production facilities

BASF at a glance



We create chemistry



Sites in Germany

 **BASF**
We create chemistry



Ludwigshafen site



~ 34.405

BASF SE
employees



~ 230 km

of tracks



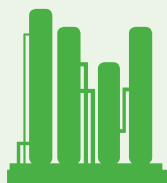
~ 2,000

buildings



~ 106 km

of roads



~ 200

production
facilities



~ 2,850

pipeline
systems



**Several
thousand**

products are
created at the site



8.5 m tons

of finished products
per year

- Largest integrated chemical complex in the world
- Birthplace of the Verbund concept
- Intelligent networking of production facilities, energy flows and logistics
- Resources used as efficiently as possible

Daily life at BASF



We create chemistry

As the leading chemical company, we work on products every day for a sustainable future and we're busy today finding solutions for tomorrow's problems. Innovations in chemistry play a critical role and make a lasting contribution to existing and future solutions in almost all industry segments.



Application process



Notes



We create chemistry



Notes



We create chemistry



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