

An aerial, top-down view of a modern city, likely Dubai, showing a dense grid of skyscrapers, roads, and infrastructure. The buildings are mostly light-colored with glass facades. A prominent circular building with a central courtyard is visible on the left. The roads are wide and multi-lane, with some construction activity visible. The overall scene is a vibrant, urban landscape.

Our world is constantly changing
The world needs solutions
We need you

 **BASF**

We create chemistry

Jobs in B&C Functions

Exciting projects and a global environment: We need your expertise and your enthusiasm to drive our corporate success forward.

- Controlling, Finance and Accounting
- Information Technology
- Legal, Taxes & Insurance
- Logistics & Supply Chain Management
- Procurement
- Human Resources
- Consulting
- Internal Audit
- Marketing & Sales
- PR & Communication



CV

- Personal details
- Practical experience and education in reverse chronological order
- **Focus area** of thesis projects, internships, projects
- Qualifications: Languages, software applications, experiences abroad etc.
- Specification of published work, projects, extracurricular activities, volunteer work, etc.
- Layout in the same style as cover letter



What stands out in an excellent application?

- Strong university background and career motivation
- University/practical experience overseas
- **Authenticity**
- Awards, scholarships, published work



Cover letter

- Ideally one page
- State the reference code or title of the job advertisement
- **Reason** for applying
- Describe competencies (select those that are relevant to the position; examples)
- Spelling and expression



Direct entry

- Wide variety of possible entry roles, tasks and responsibility for projects from the beginning
- On-the-job training by experienced colleagues and advanced seminars
- Onboarding Program **BE PART** for a smooth start
 - Getting started (the first 100 days)
 - Getting up to speed (the first year)
 - Working & developing (after one year)



Trainee Program

Insights & Responsibility

- Personal and professional support from a mentor
- Duration: **18–36 months**
- Start: flexible and depending on availability of the applicant
- In-depth insights into various roles, BASF areas or countries with assignment of responsibilities from the beginning



Explore together

The International Internship



- Duration: **3–6 months**
- Completing final years of Bachelor or Master, relevant internships, very good English language skills, ideally target country language skills, volunteer work and international experience
- Attractive benefits package including payment of flights and visas
- Apply online for advertised positions approx. 6 months in advance

Internships & Thesis Projects



- Practical experience over **3–6 months**
- Induction sessions, plant tours, regular get-togethers and lectures from specialists
- Possible to combine internships with thesis projects (in Germany)
- Apply online 2–4 months in advance – speculative applications possible

BASF at a glance

BASF

We create chemistry

Employees:

122,404 employees worldwide

3,174 apprentices

more than

50,000 employees in Germany



Production:



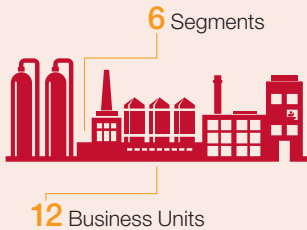
Intelligent Verbund principle

Production – Technology – Market – Digitalization

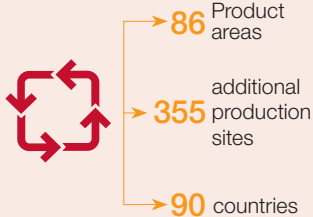
more than **90,000** customers worldwide

over **70,000** suppliers

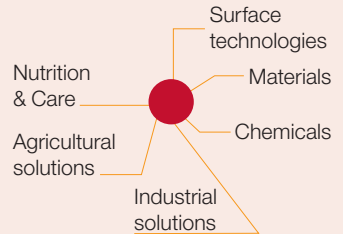
Organization:



Verbund system:



Segments:



We create chemistry for a sustainable future.



Finances:

Sales: **€62.7** bn | EBIT: **€6.4** bn



Innovation:

Expenditure on Research & Development **€2** bn



Sustainability:

Expenditure on environmental protection around **€277** m



Environmental relief from saving energy: **6.3** m tons CO₂

Involved in **UN Global Compact** since

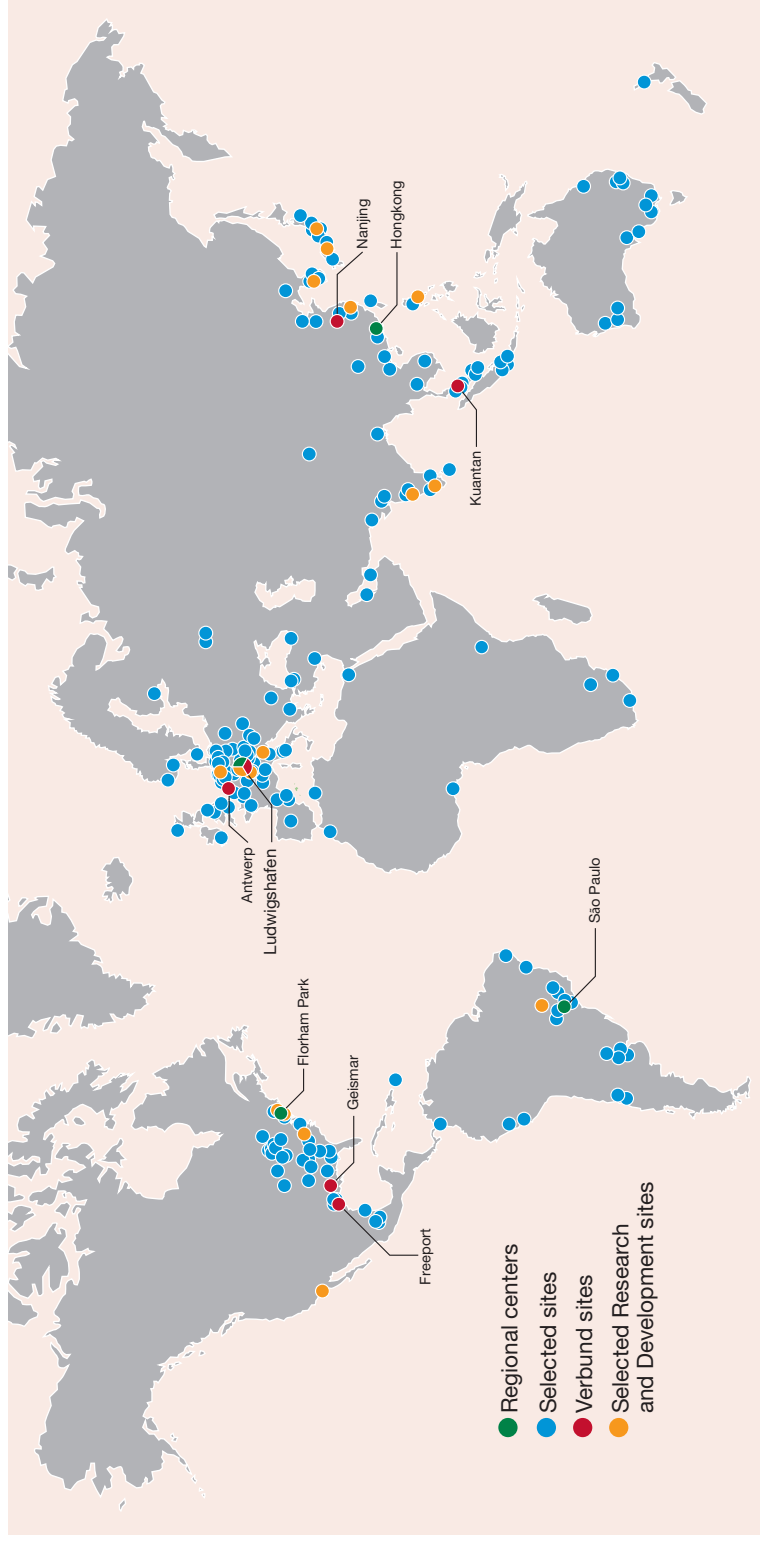
Employees in the area Research & Development more than **11,000**

around **900** patents

about **3,000** production facilities

BASF at a glance

BASF
We create chemistry



Sites in Germany



Ludwigshafen site

BASF

We create chemistry



~ 35,000

BASF SE
employees



~ 230 km

of tracks



~ 2,000

buildings



~ 106 km

of roads



~ 200

production
facilities



~ 2,850

pipeline
systems



**Several
thousand**

products are
created at the site



8.5 m tons

of finished products
per year

- Largest integrated chemical complex in the world
- Birthplace of the Verbund concept
- Intelligent networking of production facilities, energy flows and logistics
- Resources used as efficiently as possible

basf.com/career

Daily life at BASF

BASF
We create chemistry

As the leading chemical company, we work on products every day for a sustainable future and we're busy today finding solutions for tomorrow's problems. Innovations in chemistry play a critical role and make a lasting contribution to existing and future solutions in almost all industry segments.



Application process



Notes

Large area with horizontal red lines for writing notes.



www.basf.com/career

Phone 00800 – 33 0000 33
(free of charge in Europe)

WhatsApp +49 176 42067319

E-Mail jobs@basf.com

