



70% of people will be living in cities by 2050

The world needs solutions

We need you

 **BASF**

We create chemistry

Work environment

Exciting projects and a global environment: We need your expertise and your enthusiasm to drive our corporate success forward.

- Development engineering
- Project planning in plant engineering and construction
- Production, assembly & maintenance
- Discipline engineering
- Automation technology
- Technical expert
- Supply chain and logistics
- Environment, security, infrastructure
- Marketing, purchasing and sales
- And more!



CV

- Personal details
- Practical experience and education in reverse chronological order
- **Focus area** of thesis projects, internships, projects
- Qualifications: Languages, software applications, experiences abroad etc.
- Specify published work, projects, extracurricular activities, volunteer work, etc.
- Layout in the same style as cover letter



What stands out in an excellent application?

- Strong university background and career motivation
- University/practical experience overseas
- **Authenticity**
- Awards, scholarships, published works



Cover letter

- Ideally one page
- State the reference code or title of the job advertisement
- **Reason** for applying
- Describe competencies (select those that are relevant to the position; examples)
- Spelling and expression



Direct entry

- Wide variety of possible entry roles, tasks and responsibility for projects from the beginning
- On-the-job training by experienced colleagues and advanced seminars
- Onboarding Program **BE PART** for a smooth start
 - Getting started (the first 100 days)
 - Getting up to speed (the first year)
 - Working & developing (after one year)



Trainee Program

Insights & Responsibility

- Personal and professional support from a mentor
- Duration: **18–36 months**
- Start: flexible and depending on availability of the applicant
- In-depth insights into various roles, BASF areas or countries with assignment of responsibilities from the beginning



Explore Together

The International Internship



- Duration: **3–6 months**
- Completing final years of Bachelor or Master, relevant internships, very good English language skills, ideally target country language skills, volunteer work and international experience
- Attractive benefits package including payment of flights and visas
- Apply online for advertised positions approx. 6 months in advance

Internships & Thesis Projects



- Practical experience over **3–6 months**
- Induction sessions, plant tours, regular get-togethers and lectures from specialists
- Possible to combine internships with thesis projects (in Germany)
- Apply online 2–4 months in advance – speculative applications possible

Entry possibilities for engineers

IDEA



Research & Development

Research Engineer
As unit expert or process developer, you work out new processes or optimize existing ones (upstream/downstream & upscaling) to be used by engineering for carrying out capital projects.



Capital Projects

Process-/Discipline-/Project Engineer
As a member of a project team you will contribute with your expertise to implement investment projects from the planning to commissioning.

Maintenance

As Maintenance Engineer
you ensure the availability of the production and infrastructure facilities and develop customer-specific solutions to optimize operations.



Montage

The Installation unit offers services in the areas of construction, maintenance and shutdown planning/execution, as well as product-independent coordination of all construction disciplines.



PRODUCTION PLANT



Operations

Asset-/Process-Manager
You ensure production and further development of the plant.



Technical Expertise Unit

Technical Expert works on generating tailor-made engineering solutions for production, research and service units, in areas such as Electrical & Instrumentation (e.g. Automation and Process Control), Mechanical (e.g. Quality and Materials Eng.) and Machinery (e.g. Maintenance & Reliability).

Application process



BASF at a glance

BASF
We create chemistry

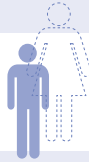
Employees:

122,404 employees worldwide

3,174 apprentices

more than

50,000 employees in Germany



Production:



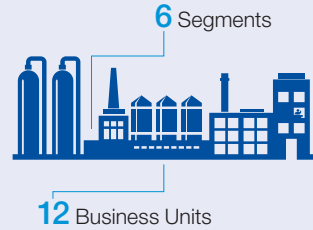
Intelligent Verbund principle

Production – Technology – Market – Digitalization

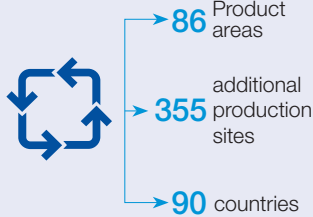
more than **90,000** customers worldwide

over **70,000** suppliers

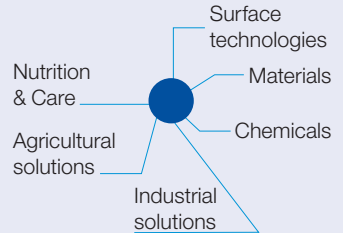
Organization:



Verbund system:



Segments:



We create chemistry for a sustainable future.



Finances:

Sales: **€62.7** bn | EBIT: **€6.4** bn



Innovation:

Expenditure on Research & Development **€2** bn



Sustainability:

Expenditure on environmental protection around **€277** m



Environmental relief from saving energy: **6.3** m tons CO₂

Involved in **UN Global Compact** since

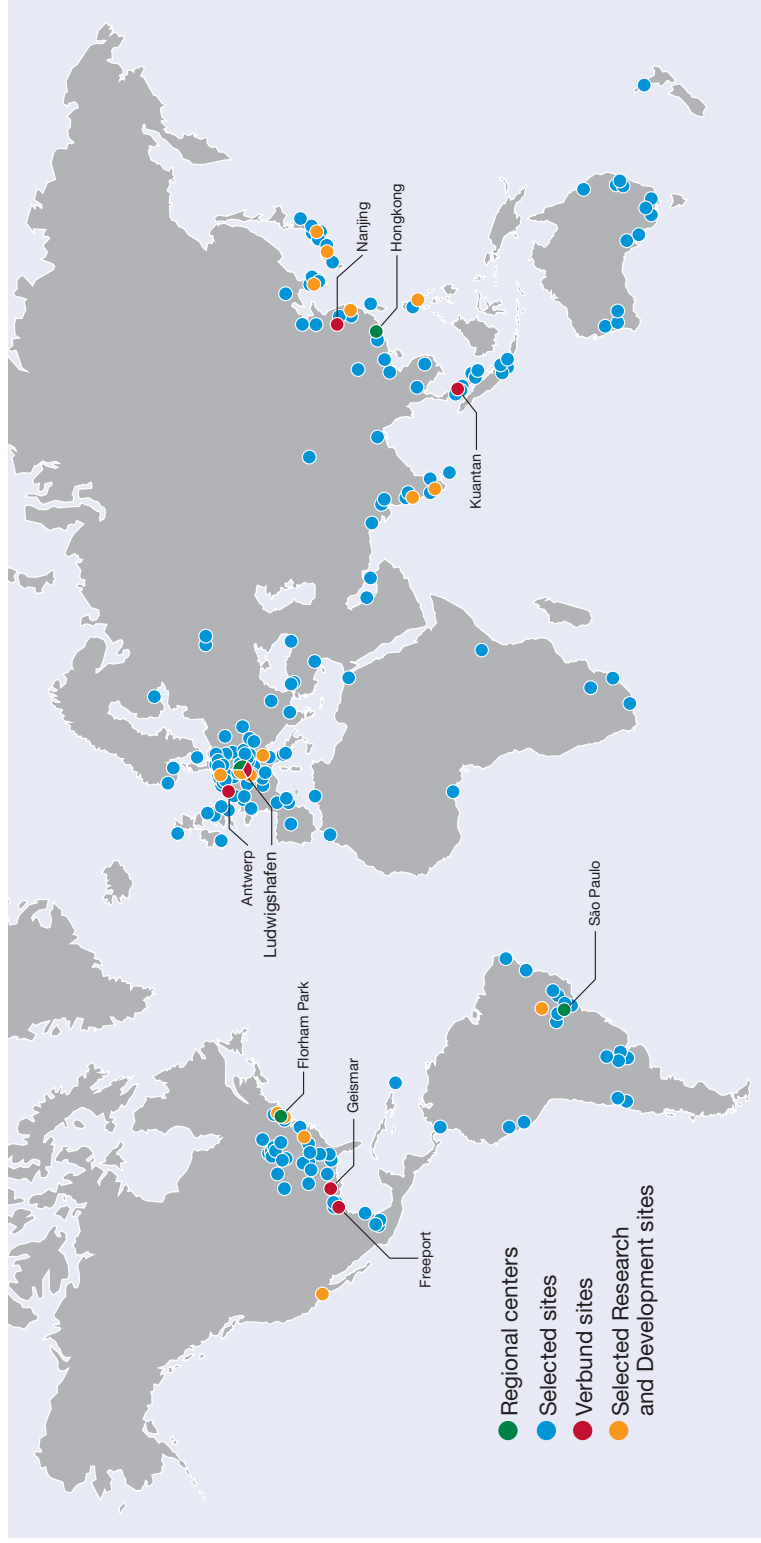
more than **11,000** Employees in the area Research & Development

around **900** patents

about **3,000** production facilities

BASF at a glance

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Sites in Germany



Ludwigshafen site

BASF

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~ **35,000**

BASF SE
employees



~ **230 km**

of tracks



~ **2,000**

buildings



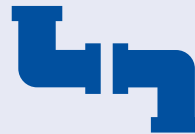
~ **106 km**

of roads



~ **200**

production
facilities



~ **2,850**

pipeline
systems



**Several
thousand**

products are
created at the site



8.5 m tons

of finished products
per year

- Largest integrated chemical complex in the world
- Birthplace of the Verbund concept
- Intelligent networking of production facilities, energy flows and logistics
- Resources used as efficiently as possible

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