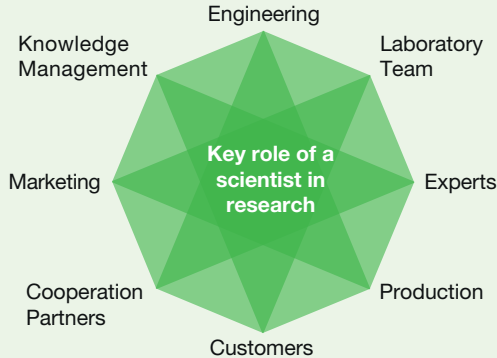
An aerial photograph of a vast agricultural landscape. The image shows a dense grid of green crops, likely tea or coffee, planted in neat rows. A winding road cuts through the fields, with a few small structures and a car visible. The overall scene is lush and green, with some brown patches indicating tilled soil or different crop stages. The text is overlaid on the top left portion of the image.

There will be 10 billion people by 2050
The world needs innovation
We need you

 **BASF**

We create chemistry

Jobs in R&D functions



CV

- Personal details
- Practical experience and education in reverse chronological order
- **Focus area** of thesis projects, internships, projects
- Qualifications: Languages, software applications, experiences abroad etc.
- Specification of published work, projects, extracurricular activities, volunteer work, etc.
- Layout in the same style as cover letter



What stands out in an excellent application?

- Strong university background and career motivation
- University/practical experience overseas
- **Authenticity**
- Awards, scholarships, published works



Cover letter

- Ideally one page
- State the reference code or title of the job advertisement
- **Reason** for applying
- Describe competencies (select those that are relevant to the position; examples)
- Spelling and expression



Direct entry

- Wide variety of possible entry roles, tasks and responsibility for projects from the beginning
- On-the-job training by experienced colleagues and advanced seminars
- Onboarding Program **BE PART** for a smooth start
 - Getting started (the first 100 days)
 - Getting up to speed (the first year)
 - Working & developing (after one year)



Trainee Program

Insights & Responsibility

- Personal and professional support from a mentor
- Duration: **18–36 months**
- Start: flexible and depending on availability of the applicant
- In-depth insights into various roles, BASF areas or countries with assignment of responsibilities from the beginning



Explore Together

The International Internship



- Duration: **3–6 months**
- Completing final years of Bachelor or Master, relevant internships, very good English language skills, ideally target country language skills, volunteer work and international experience
- Attractive benefits package including payment of flights and visas
- Apply online for advertised positions approx. 6 months in advance

Internships & Thesis Projects



- Practical experience over **3–6 months**
- Induction sessions, plant tours, regular get-togethers and lectures from specialists
- Possible to combine internships with thesis projects (in Germany)
- Apply online 2–4 months in advance – speculative applications possible

BASF at a glance

BASF
We create chemistry

Employees:

122,404 employees worldwide

3,174 apprentices

more than

50,000 employees in Germany



Production:



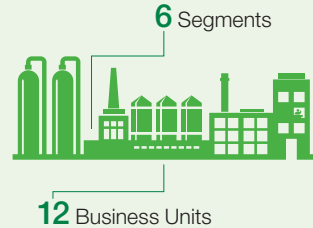
Intelligent Verbund principle

Production – Technology – Market – Digitalization

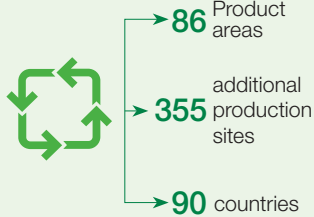
more than **90,000** customers worldwide

over **70,000** suppliers

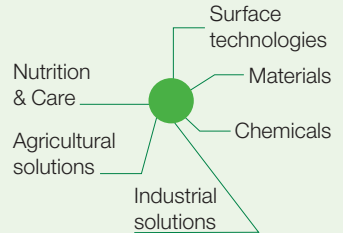
Organization:



Verbund system:



Segments:



We create chemistry for a sustainable future.



Finances:

Sales: **€62.7** bn | EBIT: **€6.4** bn



Innovation:

Expenditure on Research & Development **€2** bn



Sustainability:

Expenditure on environmental protection around **€277** m



Environmental relief from saving energy: **6.3** m tons CO₂

Involved in **UN Global Compact** since

more than **11,000** Employees in the area Research & Development

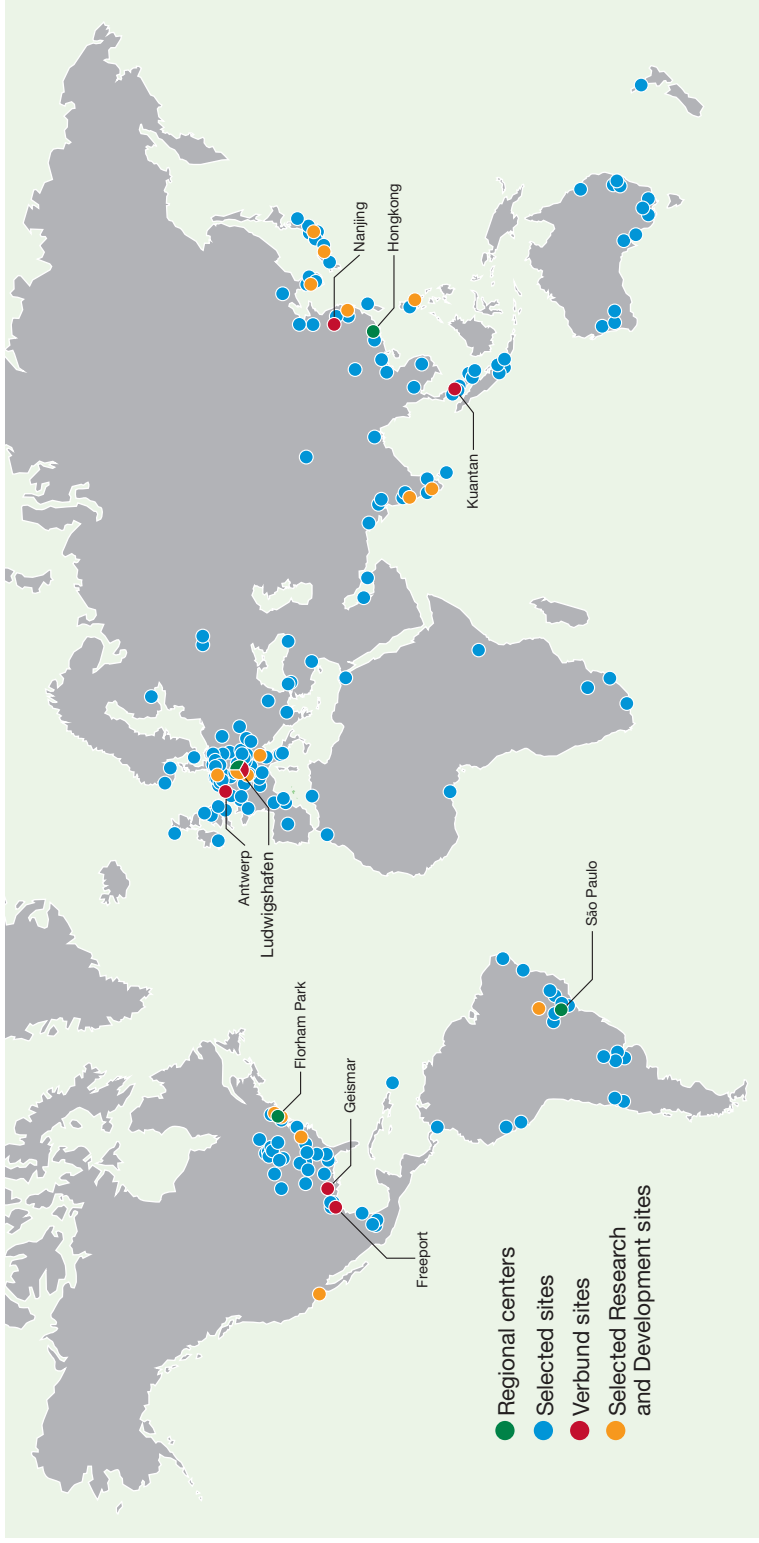
around **900** patents

about **3,000** production facilities

BASF at a glance



We create chemistry



Sites in Germany

BASF

We create chemistry



Ludwigshafen site

BASF

We create chemistry



~ **35,000**

BASF SE
employees



~ **230 km**

of tracks



~ **2,000**

buildings



~ **106 km**

of roads



~ **200**

production
facilities



~ **2,850**

pipeline
systems



**Several
thousand**

products are
created at the site



8.5 m tons

of finished products
per year

- Largest integrated chemical complex in the world
- Birthplace of the Verbund concept
- Intelligent networking of production facilities, energy flows and logistics
- Resources used as efficiently as possible

basf.com/career

Daily life at BASF

BASF
We create chemistry

As the leading chemical company, we work on products every day for a sustainable future and we're busy today finding solutions for tomorrow's problems. Innovations in chemistry play a critical role and make a lasting contribution to existing and future solutions in almost all industry segments.



Application process

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Global job search
basf.com/career



Online application



Recruiter CV check



Online assessment



Contract offer



Interview day(s)



Manager CV check



(Telephone interview)



Welcome
to BASF

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Notes

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Notes

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