# We create chemistry Our corporate strategy



How

our values

Creative
Open
Responsible
Entrepreneurial



## The BASF story

Ever since our foundation in 1865, we have been evolving to respond to the world around us.

As we look ahead at how we as a company contribute to a sustainable future, one thing is clear: We will continue to develop, to meet new challenges, to take advantage of new opportunities and to succeed.

To be successful, we need a common understanding of what we do, and why and how we do it. This provides us with a strong foundation to move forward together.

We prove every day that we don't just make chemicals, we create chemistry.



## Why – our purpose

#### We are the world's leading chemical company. But what does that mean?

The answer to this guestion can be summed up in our purpose

#### We create chemistry for a sustainable future.

the planet's resources are finite. If nothing changes, we will need of the population. This will pose huge global challenges.

We see three major areas in which innovations based on our

### **Resources**, environment and climate

Dramatically rising energy demand is one of the access to clean water and efficient use of resources are becoming increasingly important.

### Food and nutrition

A growing world population obviously needs

### Quality of life

region to region and among different social want to improve their individual quality of life.











## What – our strategic principles

#### What will we do to respond to these challenges?

Our unique position as an integrated global chemical company opens up opportunities related to all the three areas of global challenges outlined earlier.

We do this by focusing on four strategic principles:

- We add value as one company.
- We innovate to make our customers more successful.
- We drive sustainable solutions.
- We form the best team.

To maximize our potential, we will connect our strengths as one company to better use the full range of the competencies that make us unique in our industry. We will explore and open up new growth markets by integrating more closely our R&D expertise, operational excellence, market knowledge and customer relationships. In this way, we will enhance our long-term success and that of our customers by offering sustainable products and solutions.









We add value as one company.

We innovate to make our customers more successful.

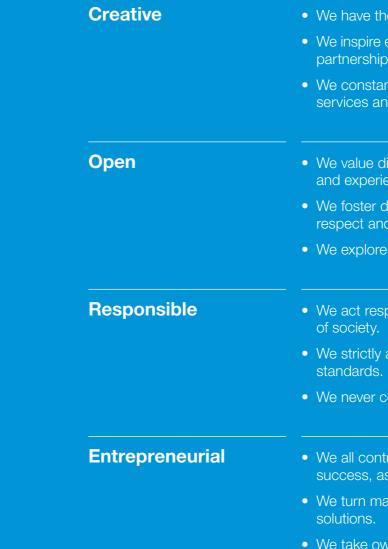
We drive sustainable solutions.

We form the best

### How – our values

#### How we act is as important as what we do.

Whether we are successful in what we do - and in implementing our strategy - essentially depends on how we do it: our values. It is crucial that each and every member of the BASF team understands and lives our corporate values. Our values guide how we interact with society, our partners and each other.



- We have the courage to pursue bold ideas.
- We inspire each other and build value-adding partnerships.
- We constantly improve our products, services and solutions.
- We value diversity in people, opinions and experience.
- We foster dialog based on honesty, respect and mutual trust.
- We explore our talents and capabilities.
- We act responsibly as an integral part
- We strictly adhere to our compliance
- We never compromise on safety.
- We all contribute to our company's success, as individuals and as a team.
- We turn market needs into customer
- We take ownership and embrace personal accountability.

## **The BASF brand**



Our purpose, strategic principles and values provide the strong foundation we need to move forward together. This, coupled with our expertise in chemistry, will ensure our future success.

To put the pieces together we need each and every employee to make a contribution: All of us act as ambassadors in creating a consistent perception of BASF. We bring the BASF brand to life by connecting everything we do.

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our strategic

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