

150 years



News Release

Personnel changes at BASF

On October 1, 2015, Dr. Klaus Welsch (52) will take over as President, **Engineering & Maintenance**, BASF SE. He succeeds Dr. Volker Knabe (59), who will retire effective September 30, 2015.

Dr. Albert Heuser (60), President, **Greater China & Functions Asia Pacific**, BASF (China) Co. Ltd., Shanghai, will retire effective December 31, 2015. Dr. Stephan Kothrade (48), President of BASF-YPC and Managing Director of Nanjing Verbund Site, BASF-YPC Company Ltd., Nanjing, will succeed Heuser as President effective January 1, 2016.

Dr. Friedrich Seitz (60), President, **European Site & Verbund Management**, Ludwigshafen, will retire effective December 31, 2015. Dr. Uwe Liebelt (49), President, Project BASF 4.0, Ludwigshafen, will succeed Seitz effective January 1, 2016.

Dr. Ulrich von Deessen (59), President, **Environment, Health & Safety**, Ludwigshafen, will retire effective February 29, 2016. Dr. Beate Ehle (52), who was President, Market & Business Development North America, BASF Corporation, Florham Park, New Jersey, until April 2015, will succeed von Deessen effective March 1, 2016.

Dr. Wolfgang Hapke (59), President, **Human Resources**, Ludwigshafen, will retire effective February 29, 2016. Dr. André Becker (46), President, **Regional Functions North America**, BASF Corporation, Florham Park, New Jersey, will succeed Hapke effective March 1, 2016.

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Manfredo Rübens (52), President, **Finance**, Ludwigshafen, will succeed Becker effective January 1, 2016. Marc Ehrhardt (47), Senior Vice President, Mobile Emissions Catalysts, BASF Corporation, Iselin, New Jersey, will, as President, succeed Rübens effective December 1, 2015.

CVs and photos can be found under:

<https://www.basf.com/en/company/news-and-media/news-releases/2015/09/p-15-346.html>.

About BASF

At BASF, we create chemistry – and have been doing so for 150 years. Our portfolio ranges from chemicals, plastics, performance products and crop protection products to oil and gas. As the world's leading chemical company, we combine economic success with environmental protection and social responsibility. Through science and innovation, we enable our customers in nearly every industry to meet the current and future needs of society. Our products and solutions contribute to conserving resources, ensuring nutrition and improving quality of life. We have summed up this contribution in our corporate purpose: We create chemistry for a sustainable future. BASF had sales of over €74 billion in 2014 and around 113,000 employees as of the end of the year. BASF shares are traded on the stock exchanges in Frankfurt (BAS), London (BFA) and Zurich (AN). Further information on BASF is available on the Internet at www.basf.com.