

News Release



BASF to realign organizational structure of internal functional units

Ludwigshafen, Germany – November 17, 2016 – BASF is realigning the organizational structure of selected functional units in order to become even more customer-oriented, agile and simpler. These include procurement; human resources; information services & supply chain; environment, health & safety and site services. The goal is to tailor processes more closely to customer and market needs and reduce internal interfaces.

In the area of procurement, BASF will bundle certain purchasing activities at its regional shared services centers. Around 400 positions will be transferred to other locations or reduced globally by the end of 2018. In Ludwigshafen, approximately 170 positions in procurement will be impacted due to the reorganization. About half of these positions will be transferred to the Shared Services Center Berlin. As per the Ludwigshafen Site Agreement, all employees whose jobs are impacted will be offered other positions within BASF SE.

BASF's Shared Services Center Berlin was established in 2005 and has around 1,300 employees from over 50 nations worldwide. It currently provides Finance, Controlling and Human Resources services for over 200 BASF Group companies throughout Europe.

About BASF

At BASF, we create chemistry for a sustainable future. We combine economic success with environmental protection and social responsibility. The approximately 112,000 employees in the BASF Group work on contributing to the success of our customers in nearly all sectors and almost every country in the world. Our portfolio

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is organized into five segments: Chemicals, Performance Products, Functional Materials & Solutions, Agricultural Solutions and Oil & Gas. BASF generated sales of more than €70 billion in 2015. BASF shares are traded on the stock exchanges in Frankfurt (BAS), London (BFA) and Zurich (BAS). Further information at www.basf.com.