

News Release



Changes in the Board of Executive Directors of BASF

- **Margret Suckale to retire**
- **Dr. Harald Schwager to leave the Board in support of long-term succession planning**
- **Saori Dubourg and Dr. Markus Kamieth appointed to Board**
- **Redistribution of responsibilities effective May 13, 2017**

Ludwigshafen, Germany – December 15, 2016 – The Supervisory Board of BASF SE today appointed Saori Dubourg (45) and Dr. Markus Kamieth (46) to the Board of Executive Directors effective May 13, 2017. Dubourg has been head of BASF's Health & Nutrition division since 2013. Kamieth has led BASF's Coatings division since 2012.

Margret Suckale (60) will retire with the expiration of her contract following the Annual Shareholders' Meeting on May 12, 2017. At the same time, Dr. Harald Schwager (56) will leave BASF's Board of Executive Directors in support of long-term succession planning. Schwager has been with BASF for 28 years. He was appointed to the Board in 2008 and is currently responsible for the divisions Construction Chemicals; Crop Protection; Bioscience Research; and Region Europe. Suckale joined BASF in 2009 and has been on the Board since 2011. She is Industrial Relations Director and responsible for the divisions Engineering & Maintenance; Environmental Protection, Health & Safety; European Site & Verbund Management; and Human Resources.

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Following these changes, the Board of Executive Directors has decided to redistribute its responsibilities effective May 13, 2017:

Dr. Kurt Bock (58), Chairman, Ressort I

Legal, Taxes, Insurance & Intellectual Property; Corporate Development; Corporate Communications & Government Relations; Senior Executive Human Resources; Investor Relations; Compliance

Michael Heinz (52), Industrial Relations Director, Ressort II

Engineering & Maintenance; Environmental Protection, Health & Safety; European Site & Verbund Management; Human Resources

Dr. Hans-Ulrich Engel (57), Chief Financial Officer, Ressort III

Finance; Oil & Gas; Procurement; Supply Chain Operations & Information Services; Corporate Controlling; Corporate Audit

Dr. Markus Kamieth (46), Ressort IV

Care Chemicals; Nutrition & Health; Performance Chemicals; Advanced Materials & Systems Research; Region South America

Saori Dubourg (45), Ressort V

Construction Chemicals; Crop Protection; Bioscience Research; Region Europe

Dr. Martin Bruder Müller (55), Vice Chairman and Chief Technology Officer, Ressort VI

Petrochemicals; Monomers; Intermediates; Process Research & Chemical Engineering; Corporate Technology & Operational Excellence; BASF New Business

Wayne T. Smith (56), Ressort VII located in North America

Catalysts; Coatings; Performance Materials; Market & Business Development, Site & Verbund Management North America; Regional Functions & Country Platforms North America

Sanjeev Gandhi (49), Ressort VIII located in Asia

Dispersions & Pigments; Greater China & Functions Asia Pacific;
South & East Asia, ASEAN & ANZ

Note to editors:

Curricula vitae and press photos are available online here:

www.basf.com/en/company/news-and-media/news-releases/2016/12/p-16-400.html

About BASF

At BASF, we create chemistry for a sustainable future. We combine economic success with environmental protection and social responsibility. The approximately 112,000 employees in the BASF Group work on contributing to the success of our customers in nearly all sectors and almost every country in the world. Our portfolio is organized into five segments: Chemicals, Performance Products, Functional Materials & Solutions, Agricultural Solutions and Oil & Gas. BASF generated sales of more than €70 billion in 2015. BASF shares are traded on the stock exchanges in Frankfurt (BAS), London (BFA) and Zurich (BAS). Further information at www.basf.com.