

News Release

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BASF reduces size of Board of Executive Directors from seven to six members

- **Sanjeev Gandhi to leave the Board effective December 31, 2019**
- **Redistribution of responsibilities**

Ludwigshafen, Germany – October 21, 2019 – The Supervisory Board of BASF SE today decided to reduce the size of the company's Board of Executive Directors from seven to six members effective January 1, 2020, as part of ongoing efficiency measures. Board member Sanjeev Gandhi will leave the company at his own request. He was appointed to the Board in December 2014.

In addition as part of the ongoing reorganization, the cross-functional service units "Global Engineering Services," "Global Digital Services" and "Global Business Services" will provide end-to-end services worldwide.

Following these changes, the Board of Executive Directors has decided to reassign the responsibilities with effect from January 1, 2020:

Dr. Martin Bruder Müller (58), Chairman of the Board of Executive Directors and Chief Technology Officer

Corporate Legal, Compliance, Tax & Insurance; Corporate Development; Corporate Communications & Government Relations; Corporate Human Resources; Corporate Investor Relations

Dr. Hans-Ulrich Engel (60), Vice Chairman of the Board of Executive Directors and Chief Financial Officer

Corporate Finance; Global Procurement; Global Business Services; Global Digital Services; Corporate Audit

Saori Dubourg (48)

Agricultural Solutions; Care Chemicals; Nutrition & Health; Construction Chemicals; Bioscience Research; Region Europe

Michael Heinz (55), Industrial Relations Director

Global Engineering Services; Corporate Environmental Protection, Health & Safety; European Site & Verbund Management; Region South America

Dr. Markus Kamieth (48), located in Asia

Catalysts; Coatings; Dispersions & Pigments; Performance Chemicals; Advanced Materials & Systems Research; BASF New Business; Greater China; South & East Asia, ASEAN & Australia/New Zealand

Wayne T. Smith (59), located in North America

Monomers; Performance Materials; Petrochemicals; Intermediates; Market & Business Development, Site & Verbund Management North America; Country Platforms North America; Process Research & Chemical Engineering

Curricula vitae are available online here:

<https://www.basf.com/global/en/who-we-are/organization/management/board-of-executive-directors.html>

About BASF

At BASF, we create chemistry for a sustainable future. We combine economic success with environmental protection and social responsibility. The approximately 122,000 employees in the BASF Group work on contributing to the success of our customers in nearly all sectors and almost every country in the world. Our portfolio is organized into six segments: Chemicals, Materials, Industrial Solutions, Surface Technologies, Nutrition & Care and Agricultural Solutions. BASF generated sales of around €63 billion in 2018. BASF shares are traded on the stock exchange in Frankfurt (BAS) and as American Depositary Receipts (BASFY) in the U.S. Further information at www.basf.com.