

News Release

P207/21e May 5, 2021

Frank Naber new head of Automotive OEM Coatings Solutions EMEA business unit

Frank Naber took over the position as head of the Automotive OEM Coatings Solutions EMEA business unit at BASF's Coatings division effective May 1, 2021. In this position, he succeeds Thomas Kloster who has a new function in the BASF group since February 1, 2021 and is President of the Performance Chemicals division in Ludwigshafen, Germany.

Naber studied business administration at the University of Münster and began his career at BASF in 2004. He started out in regional marketing and later took on tasks in global strategic marketing for the Polyurethanes division. In 2012, he moved to the Coatings division, where he took on various functions in the Automotive OEM Coatings business unit. Most recently, he was Vice President Automotive OEM Coatings Asia Pacific in Hong Kong.

About BASF's Coatings division

The Coatings division of BASF is a global expert in the development, production and marketing of innovative and sustainable automotive OEM and refinish coatings, decorative paints as well as applied surface treatments for metal, plastic and glass substrates in a wide range of industries. The portfolio is completed by the "Innovation Beyond Paint" program which aims at developing new markets and businesses. We create advanced performance solutions and drive performance, design and new applications to meet our partners' needs all over the world. BASF shares skills, knowledge and resources of interdisciplinary and global teams for the benefit of customers by operating a collaborative network of sites in Europe, North America, South America and Asia Pacific. In 2020, the Coatings division achieved global sales of about €3.1 billion.

Page 2 P207/21e

Solutions beyond your imagination – Coatings by BASF. For more information about the Coatings division of BASF and its products, visit www.basf-coatings.com.

About BASF

At BASF, we create chemistry for a sustainable future. We combine economic success with environmental protection and social responsibility. More than 110,000 employees in the BASF Group contribute to the success of our customers in nearly all sectors and almost every country in the world. Our portfolio is organized into six segments: Chemicals, Materials, Industrial Solutions, Surface Technologies, Nutrition & Care and Agricultural Solutions. BASF generated sales of €59 billion in 2020. BASF shares are traded on the stock exchange in Frankfurt (BAS) and as American Depositary Receipts (BASFY) in the U.S. Further information at www.basf.com.