

# News Release

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## Personnel changes

The Board of Executive Directors of BASF has decided on the following personnel changes:

**Marcelo R. Lu** (42), Senior Vice President, Care Chemicals North America, BASF Corporation, Florham Park, will, as President, assume responsibility for the Division South & East Asia, ASEAN & ANZ, BASF South East Asia Pte. Ltd., Singapore, effective February 1, 2024. The current head of the Division, **Carola Richter** (50), has decided to leave the company.

**Klaus Welsch** (60), President, Mega Projects Asia, BASF (China) Company Ltd., Shanghai, will retire effective December 31, 2023.

**Haryono Lim** (50), Senior Vice President, Senior Project New Verbund Site China, BASF (China) Company Ltd., Shanghai, will, as President, succeed Klaus Welsch effective January 1, 2024 and will be based in Zhanjiang.

### Note to editors:

CVs and photos can be found on the internet at:

[https://www.basf.com/global/en/media/news-releases/2023/10/p-23-341.html?WT.mc\\_id=P\\_341e](https://www.basf.com/global/en/media/news-releases/2023/10/p-23-341.html?WT.mc_id=P_341e)

**About BASF**

At BASF, we create chemistry for a sustainable future. We combine economic success with environmental protection and social responsibility. More than 111,000 employees in the BASF Group contribute to the success of our customers in nearly all sectors and almost every country in the world. Our portfolio comprises six segments: Chemicals, Materials, Industrial Solutions, Surface Technologies, Nutrition & Care and Agricultural Solutions. BASF generated sales of €87.3 billion in 2022. BASF shares are traded on the stock exchange in Frankfurt (BAS) and as American Depositary Receipts (BASFY) in the United States. Further information at [www.basf.com](http://www.basf.com).