

# News Release

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## **Tamara Weinert to be proposed for election to the Supervisory Board of BASF SE at the Annual Shareholders' Meeting 2024**

The Supervisory Board of BASF SE has today (December 20, 2023), upon proposal of the Nomination Committee, nominated Tamara Weinert (58), President and Chief Executive Officer of Business Area Americas of Outokumpu, based in the United States, for election as shareholder representative on the Supervisory Board. The election is to take place at the Annual Shareholders' Meeting of BASF SE on April 25, 2024.

Tamara Weinert is to succeed Dame Alison Carnwath (70), who will not stand for election to BASF's Supervisory Board next year. Carnwath has been a member of BASF's Supervisory Board since May 2014. She would therefore no longer be considered to be independent according to the criteria of the German Corporate Governance Codex in the course of her mandate if she were to be re-elected for four years.

"With Tamara Weinert, we have been able to find an experienced and competent leader as a candidate for election to the Supervisory Board of BASF SE. She will strengthen the diversity and independence of the Board," said Dr. Kurt Bock, Chairman of the Supervisory Board of BASF SE. The guiding principle for the composition of the Supervisory Board is to ensure qualified supervision and guidance for the Board of Executive Directors of BASF SE.

Tamara Weinert has an MBA in Finance from Manchester Business School, United Kingdom, and an MSc in Protected Landscape Management from the University of Greenwich, United Kingdom. Weinert began her professional career at

Deutsche Bank, where she held various positions in Europe and Asia. Since 2021, Tamara Weinert is President and Chief Executive Officer of Business Area Americas and member of the Leadership Team of Outokumpu. The company is a leading global supplier of sustainable stainless steel. Weinert has proven expertise in the areas of finance, risk management and sales. In addition, she has extensive operational and strategic management experience from current and previous international activities, including in the field of circular solutions such as recycling in the steel industry.

**About BASF**

At BASF, we create chemistry for a sustainable future. We combine economic success with environmental protection and social responsibility. More than 111,000 employees in the BASF Group contribute to the success of our customers in nearly all sectors and almost every country in the world. Our portfolio comprises six segments: Chemicals, Materials, Industrial Solutions, Surface Technologies, Nutrition & Care and Agricultural Solutions. BASF generated sales of €87.3 billion in 2022. BASF shares are traded on the stock exchange in Frankfurt (BAS) and as American Depositary Receipts (BASFY) in the United States. Further information at [www.basf.com](http://www.basf.com).