20 BASF in India 21 Facts & Figures

Sales

| BASF Group (million €) | | BASF in India (million €) | |
|------------------------|--------|---------------------------|-------|
| 2021 | 2020 | 2021 | 2020 |
| 78,598 | 59,149 | 2,305 | 1,574 |

Employees and society

| | | 2021 | 2020 |
|-------------------------------|-----------|---------|---------|
| Employees (as of December 31) | | | |
| Employees BASF Group | | 111,047 | 110,302 |
| Employees BASF in India | | 2,311 | 2,254 |
| Up to and including 25 years | % | 3.3 | 3.6 |
| Between 26 and 39 years | % | 51.5 | 51.9 |
| Between 40 and 54 years | % | 39.8 | 39.4 |
| 55 years and up | % | 5.4 | 5.1 |
| Gender | | | |
| Women | % | 9.2 | 8.6 |
| Men | % | 90.8 | 91.4 |
| Donation and Sponsoring | | | |
| Total spend | million € | 0.46 | 0.34 |

Focus areas



Innovation

50,000+ downloads

BASF AgGenie mobile app launched as a personal crop consultant for tomato and potato farmers

> 90%

Pollutants from gasoline exhausts destroyed by mobile emissions catalysts, helping vehicles adhere to Indian BS VI norms



Community Relations

32 million liters

Clean drinking water dispensed by Water ATMs around our site in Chennai

70 tons

Amount of Molecular Sieves donated by BASF for augmenting the capacity of medical grade oxygen in India during COVID-19



People

47 employees

Completed over 25 years of service at the BASF Mangalore site in India in 2021-22

2 awards

Avtar and Economic Times recognized BASF India as one of the best companies for working mothers / women in India in 2021-22



Safety

D • BASF

We create chemistry

1 million

Accident free man-hours at BASF Thane site achieved by Feb 2022

99%

Eligible employees vaccinated against COVID-19

Environmental protection, health and safety

BASF in India

| | 2021 | 2020 |
|---|--------|--------|
| Energy | | |
| Electricity consumption MWh | 65,733 | 56,101 |
| Steam supply MWh | 68,140 | 57,971 |
| Fuel consumption (central power plants and boiler) MWh | 61,775 | 54,215 |
| Emissions to air | | |
| Greenhouse gas emissions metric tons of CO ₂ equivalents | 69,533 | 64,271 |
| Air pollutant (without CH.) metric tons | 124.79 | 97.19 |
| Water | | |
| Emissions to water: organic substances (COD) metric tons | 37.52 | 29.65 |
| Emissions to water: nitrogen metric tons | 1.59 | 0.99 |
| Emissions to water: phosphorus metric tons | 0.04 | 0.03 |
| Emissions to water: heavy metals metric tons | 0.11 | 0.09 |
| Water supply million cubic meters | 0.78 | 0.66 |
| Water used for production million cubic meters | 0.65 | 0.55 |
| Water used for cooling million cubic meters | 31.99 | 31.05 |
| Sustainable water management (BASF Group) % | 53.5% | 46.2% |
| Waste | | |
| Total waste generated metric tons | 5,505 | 4,351 |
| Waste recovered metric tons | 3,018 | 2,263 |
| Waste disposed of metric tons | 2,487 | 2,088 |
| Occupational safety | | |
| Lost-time injury rate BASF, leasing and contractor employees per 200,000 HW | | 0.01 |
| Fatalities (total) | 0 | 0 |
| Process safety | | |
| Process Safety incident rate per 200,000 HW (BASF employees, leasing personnel and contractors) | | 0.01 |

The comparative figures for 2020 have been adjusted to reflect updated data and/or methodology.

Further information

You can find this publication on the internet at www.basf.com/in

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