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BASF India Limited, Mumbai - 400 051, India

November 22, 2022

The Market Operations Department  
BSE Limited  
P.J. Towers,  
Dalal Street, Mumbai 400 001.

**Name of the Company** : **BASF INDIA LIMITED**  
**Security Code No** : **500042**

Dear Sir/Madam,

**Re: Changes in the Board of Directors of the Company**

We wish to inform you that the Board of Directors of the Company at their Meeting held on 22<sup>nd</sup> November, 2022 at 5.30 p.m. (IST) have taken note of / approved the following changes in the directorships of the Company: -

- i) Resignation of Mr. Narayan Krishnamohan as the Managing Director of the Company, with effect from the close of business hours on 31<sup>st</sup> December, 2022.
- ii) Appointment of Mr. Alexander Gerding as the Managing Director of the Company for a term of 5 years, effective 1<sup>st</sup> January, 2023, subject to the approval of the shareholders of the Company and such other approvals, as may be required.

Mr. Alexander Gerding has also been appointed as the Chairman of the Risk Management Committee and Member of the Stakeholders' Relationship Committee, effective 1<sup>st</sup> January, 2023, in place of Mr. Narayan Krishnamohan.

Brief Profile of Mr. Alexander Gerding

Mr. Alexander Gerding was born in Bremen, Germany in 1979. He joined BASF in 2000 in a dual study program and obtained his Master of Business Administration at UNCG, North Carolina, United States, in 2005. He has been with BASF for more than 22 years, having handled various leadership responsibilities in Germany, United States and Argentina among other countries. Presently, Mr. Alexander Gerding is the Vice President Business Management Agricultural Solutions EMEA East, since 2019. Mr. Alexander Gerding has valuable experience of 20 years in Agricultural Solutions business.

- iii) Resignation of Mr. Rajesh Naik as the Whole-time Director of the Company, with effect from the close of business hours on 31<sup>st</sup> December, 2022. He will continue to pursue a regional role in BASF.
- iv) Appointment of Mr. Anil Kumar Choudhary as the Whole-time Director of the Company for a term of 5 years, effective 1<sup>st</sup> January, 2023, subject to the approval of the shareholders of the Company and such other approvals, as may be required.

Brief Profile of Mr. Anil Kumar Choudhary

Mr. Anil Kumar Choudhary has completed his Bachelors' in Mechanical Engineering and Post-Graduation in Marketing Management. He has been with BASF since 2004 and has held various leadership positions in BASF. He was earlier the Managing Director of BASF Catalysts India Private Limited. Presently Mr. Anil Kumar Choudhary is the Business Director – Performance Materials business of the Company and will be assuming the role of Vice President – Materials, Industrial Solutions & Surface Technologies of the Company, effective 1<sup>st</sup> January 2023. He will also be responsible for all the manufacturing sites of the Company.

Mr. Anil Kumar Choudhary has also been appointed as a Member of Corporate Social Responsibility Committee and Stakeholders' Relationship Committee, effective 1<sup>st</sup> January, 2023, in place of Mr. Rajesh Naik.

Please note that none of the Directors of the Company are in any way related to each other. None of the above-mentioned Directors of the Company are debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

Please treat the above information as intimation under Regulation 30 of the Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking You,

Yours faithfully,  
For BASF India Limited

Manohar Kamath  
Director – Legal, General Counsel (India)  
& Company Secretary

Cc: Listing Compliance,  
National Stock Exchange of India Limited, Exchange  
Plaza, C-1, Block-G,  
Bandra Kurla Complex, Bandra –(East). Mumbai-  
400051.

**Registered Office**  
**BASF India Limited**  
The Capital, 'A' Wing, 1204-C, 12th Floor,  
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[www.basf.com/in](http://www.basf.com/in)