

22nd November, 2022

The Board of Directors

BASF India Limited

The Capital, 1204-C, 12th Floor, A Wing

Plot No. C-70, G Block,

Bandra – Kurla Complex,

Bandra (East), Mumbai – 400 053

Dear Sirs,

I have assumed a new role as Director – Regional Operations, Asia Pacific- excl Greater China. In view of the Change in responsibility, I hereby resign as the Whole-time Director of BASF India Limited, with effect from the close of business hours of 31st December, 2022.

I take this opportunity to thank my colleagues on the Board for their co-operation and support extended to me during my tenure as the Whole-time Director of the Company.

A handwritten signature in black ink, appearing to read 'Rajesh Naik', is written over a horizontal line. There are two small dots below the line.

Rajesh Naik