

BASF India Limited, Mumbai - 400 072, India

April 12, 2017

The Market Operations Department BSE Limited, Phiroze Jeejeebhoy Towers Dalal Street, Mumbai 400 001.

Name of the Company: BASF India Limited

Security Code No. : 500042

Dear Sir/Madam.

Re: Compliance Report on Corporate Governance pursuant to Regulation 27 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

We refer to the SEBI circular No. CIR/CFD/CMD/5/ 2015 dated 24<sup>th</sup> September, 2015 specifying the format for Compliance Report on Corporate Governance to be submitted to Stock Exchanges by listed entities.

In this connection, as desired, we enclose herewith the Compliance Report on Corporate Governance indicating the compliance status as on 31.03.2017 in the revised format as prescribed along with the details of material related party transactions for your information and record.

Kindly acknowledge receipt.

Thanking you,

Yours faithfully

For BASF India Limited

Pradeep Chandan

Director- Legal, General Counsel

& Company Secretary

Pankaj Bahl

Manager- Company Secretarial

Encl: a.a.

cc: The Assistant Manager - Listing

National Stock Exchange of India Ltd.

Exchange Plaza, 5<sup>th</sup> floor Plot No.C/1, G Block Bandra – Kurla Complex

Bandra (East), Mumbai - 400 051

Registered Office

**BASF India Limited** 

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www.india.basf.com



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# QUARTERLY COMPLIANCE REPORT ON CORPORATE GOVERNANCE

Name of Listed Entity: BASF India Limited

Quarter ending: March 2017

(Mr. /	Name of the	PAN	Category	Date of	Tenure	No of	Number of	No of post of
Dr. / Ms.)	Director	& DIN	(Chairperson/ Executive/ Non- Executive/ Independent/ Nominee)	Appointment in the current term /cessation		Directorship in listed entities including this listed entity **	memberships in Audit/ Stakeholder Committee(s) including this listed entity	Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity ***
Dr.	Raman Ramachandran	PAN: (AAG PR42 58P) DIN: (002 0029 7)	Executive - Chairman & Managing Director	1 <sup>st</sup> October, 2013	-	1	Stakeholder Committee: 1	NIL
Dr.	Andrea Frenzel \$	PAN: (N.A. ) DIN: (070 7069 3)	Non - Independent / Non - Executive	1 <sup>st</sup> January, 2015	-	1	NIL	NIL
Dr.	Rainer Diercks \$\$	PAN; (N.A. ) DIN; (017 2508 0)	Non - Independent / Non - Executive	23 <sup>rd</sup> January, 2006	-	1	NIL	NIL
Mr.	Gops Pillay	PAN: (N.A. ) DIN: (065 9953 3)	Non - Independent / Non - Executive	30 <sup>th</sup> April, 2013	-	1	NIL	NIL
Mr.	R. R. Nair *	PAN: (AAB PN52 12C) DIN: (002 0255 1)	Independent Director	1 <sup>st</sup> April, 2014 *	16 Years	1	Audit Committee: 3 Stakeholder Committee: 1	Audit Committee: 1 out of 3 Stakeholder Committee: 1 out of 1
Mr.	R. A. Shah *	PAN: (ABI PS18 39C) DIN: (000 0985 1)	Independent Director	1 <sup>st</sup> April, 2014 *	49 Years	#7	Audit Committee: 7 Stakeholder Committee: 1	Audit Committee: 4 out of 7



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Mr.	Pradip Shah *	PAN: (AAE PS05 92F) DIN: (000 6624 2)	Independent Director	1 <sup>st</sup> April, 2014 *	17 Years	7	Audit Committee: 8	Audit Committee:1 out of 8
Mr.	Arun Bewoor *	PAN: (AAA PB91 70E) DIN: (000 2427 6)	Independent Director	1 <sup>st</sup> April, 2014 *	7 Years	2	Audit Committee: 1 Stakeholder Committee: 1	NIL

<sup>\*</sup>Appointed as Independent Director of the Company for a term of 5 consecutive years from 1st April, 2014 to 31st March, 2019 after obtaining the approval of the shareholders at the Annual General meeting held on 27th August, 2014, pursuant to the provisions of the Companies Act, 2013 and Listing Agreement.

- # As per declaration, Mr. R. A. Shah is acting as Independent Director in 7 Listed Companies and as Non-Executive Non-Independent Director in 3 Listed Companies.
- \$ Dr. Andrea Frenzel (DIN: 07070693), Woman Director is a Non-Executive Non-Independent Director. She is a non-resident Foreign National, and is not having any taxable income in India and hence PAN is not applicable. Mr. Narendranath J. Baliga (PAN: ABDPB4863C) (DIN: 07005484), Alternate Director to Dr. Andrea Frenzel represents her during her absence from India and being in the whole-time employment of the Company, has also been appointed as a Whole-time Director with effect from 1st January, 2015. Since he is an Alternate Director, he is not counted while determining the total number/ composition of the Board of Directors of the Company. As there is no separate classification as "Alternate Director" in the category column, we have not included the name of Mr. Narendranath J. Baliga in the above table. Mr. Narendranath J. Baliga is a member of the Stakeholders' Relationship Committee of BASF India Limited.
- \$\$ Dr. Rainer Diercks (DIN: 01725080) is a Non-Executive Non-Independent Director. He is a non-resident Foreign National, and is not having any taxable income in India and hence PAN is not applicable. Mr. Rajesh Naik (PAN: ABAPN6969L) (DIN: 06935998), Alternate Director to Dr. Rainer Diercks represents him during his absence from India and being in the whole-time employment of the Company has also been appointed as a Wholetime Director with effect from 1st August, 2014. Since he is an Alternate Director, he is not counted while determining the total number/ composition of the Board of Directors of the Company. As, there is no separate classification as "Alternate Director" in the category column, we have not included the name of Mr. Rajesh Naik in the above table.

#### **II. Composition of Committees**

Name of Committee	Name of Committee members	Category (Chairperson/Executive/Non- Executive/independent/Nominee)
1. Audit Committee	Mr. R. R. Nair	Chairman - Independent
	Mr. R. A. Shah	Independent
	Mr. Pradip P. Shah	Independent
	Mr. Arun Bewoor	Independent
2. Nomination & Remuneration Committee	Mr. R. R. Nair	Chairman - Independent
	Mr. R. A. Shah	Independent
	Mr. Pradip P. Shah	Independent
	Dr. Raman Ramachandran	Executive
3. Stakeholders' Relationship Committee	Mr. R. R. Nair	Chairman - Independent
·	Mr. Arun Bewoor	Independent
	Dr. Raman Ramachandran	Executive
	Mr. Narendranath J. Baliga	Alternate Director

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive meetings (in number of days)
November 10, 2016	February 1, 2017	November 10, 2016 to February 1, 2017: 82 Days.
	March 23, 2017	February 1, 2017 to March 23, 2017: 49 Days.

<sup>\*\*</sup> Based on the declaration/disclosure of interest received from the Directors as on 31st March, 2017.

<sup>\*\*\*</sup> Based on the declaration/disclosure of interest received from the Directors as on 31st March, 2017. Also includes membership/chairmanship in all public limited companies, whether listed or not, pursuant to Regulation 26(1) of the SEBI (Listing Obligations and Disclosure Requirements)



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#### IV. Meeting of Committees

Date(s) of meeting of the Audit committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
February 1, 2017	YES (Chairman & all the members were present)	November 10, 2016	82 Days
Date(s) of meeting of the Nomination & Remuneration committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
March 23, 2017	YES (Chairman & all the members were present)	NIL	N.A.
Date(s) of meeting of the Stakeholders' Relationship committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
March 23, 2017	YES (Chairman & all the members were present)	November 10, 2016	132 Days

#### V. Related Party Transactions

Subject	Compliance status (Yes/No/NA)
Whether prior approval of audit committee obtained	YES
Whether shareholder approval obtained for material RPT	YES
Whether details of RPT entered into pursuant to omnibus	YES
approval have been reviewed by Audit Committee	

#### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
- a. Audit Committee
- b. Nomination & remuneration committee
- c. Stakeholders relationship committee
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter shall be/has been placed before Board of Directors.

For BASF India Limited

Pradeep Chandan

Director - Legal, General Counsel

& Company Secretary



# **COMPLIANCE REPORT ON CORPORATE GOVERNANCE** FOR THE WHOLE OF FINANCIAL YEAR

Name of Listed Entity: BASF India Limited Financial Year: March 31, 2017

ltem	Compliance status
Details of business	YES
Terms and conditions of appointment of Independent Directors	YES
Composition of various committees of Board of Directors	YES
Code of conduct of Board of Directors and senior management personnel	YES
Details of establishment of vigil mechanism/ Whistle Blower policy	YES
Criteria of making payments to non-executive directors	YES
Policy on dealing with related party transactions	YES
Policy for determining 'material' subsidiaries	N.A.
Details of familiarization programmes imparted to independent directors	YES
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	YES
email address for grievance redressal and other relevant details	YES
Financial results	YES
Shareholding pattern	YES
Details of agreements entered into with the media companies and/or their associates	N.A.
New name and the old name of the listed entity	N.A.

## II. Annual Affirmations

Particulars Particulars	Regulation Number	Compliance status
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	YES
Board composition	17(1)	YES
Meeting of Board of directors	17(2)	YES
Review of Compliance Reports	17(3)	YES
Plans for orderly succession for appointments	17(4)	YES
Code of Conduct	17(5)	YES
Fees/compensation	17(6)	YES
Minimum Information	17(7)	YES
Compliance Certificate	17(8)	YES
Risk Assessment & Management	17(9)	YES
Performance Evaluation of Independent Directors	17(10)	YES
Composition of Audit Committee	18(1)	YES
Meeting of Audit Committee	18(2)	YES



19(1) & (2)	YES
20(1) & (2)	YES
21(1),(2),(3),(4)	N.A.
22	YES
23(1),(5),(6),(7) & (8)	YES
23(2), (3)	YES
23(4)	YES
24(1)	N.A.
24(2), (3), (4), (5) & (6)	N.A.
25(1) & 25(2)	YES
25(3) & 25(4)	YES
25(7)	YES
26(1)	YES
26(3)	YES
26(4)	YES
26(2) and 26(5)	YES
	20(1) & (2)  21(1),(2),(3),(4)  22  23(1),(5),(6),(7) & (8)  23(2), (3)  23(4)  24(1)  24(2), (3), (4), (5) & (6)  25(1) & 25(2)  25(3) & 25(4)  25(7)  26(1)  26(3)

### III. Affirmations:

The Listed Entity has approved Material Subsidiary Policy: Not Applicable

Corporate Governance requirements have been complied.

For BASF India Limited

Pradeep Chandan

Director - Legal, General Counsel

& Company Secretary