

BASF India Limited, Mumbai - 400 051, India

April 11, 2019

The Market Operations Department BSE Limited, Phiroze Jeejeebhoy Towers Dalal Street, Mumbai 400 001.

Name of the Company:

**BASF India Limited** 

Security Code No.

500042

Dear Sir/Madam,

Re: Compliance Report on Corporate Governance pursuant to Regulation 27 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

We refer to the SEBI circular No. CIR/CFD/CMD/5/ 2015 dated 24<sup>th</sup> September, 2015 specifying the format for Compliance Report on Corporate Governance to be submitted to Stock Exchanges by listed entities.

In this connection, as desired, we enclose herewith the Compliance Report on Corporate Governance indicating the compliance status as on 31.03.2019 in the revised format as prescribed along with the details of material related party transactions for your information and record.

Kindly acknowledge receipt.

Thanking you,

Yours faithfully For BASF India Limited

Pradeep Chandan

Director- Legal, General Counsel (South Asia)

& Company Secretary

Encl: a.a.

cc: The Assistant Manager - Listing

National Stock Exchange of India Ltd.

Exchange Plaza, 5<sup>th</sup> floor Plot No.C/1, G Block Bandra – Kurla Complex

Bandra (East), Mumbai - 400 051

Registered Office BASF India Limited The Capital 'A' Wing, 1204-C, 12th Floor, Plot No. C - 70, 'G' Block, Bandra Kurla Complex, Bandra (East),

Mumbai - 400 051, India Tel +91 22 6278 5600

CIN - L33112MH1943FLC003972

www.basf.com/in

Pankaj Bahl

Manager- Company Secretarial



# **QUARTERLY COMPLIANCE REPORT ON CORPORATE GOVERNANCE**

Name of Listed Entity: **BASF India Limited** Quarter Ended: **March 31, 2019** 

I. Com	position of Board	of Direct	ors					
(Mr. / Dr. / Ms.)	Name of the Director	PAN & DIN	Category (Chairperson/ Executive/ Non- Executive/ Independent/ Nominee)	Date of Appointment in the current term /cessation	Tenure	No of Directorship in listed entities including this listed entity	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity ***
Dr.	Raman Ramachandran	PAN: (AAG PR42 58P) DIN: (002 0029 7)	Executive - Chairman & Managing Director	1 <sup>st</sup> April, 2018	-	1	Stakeholder Committee: 1	NIL
Dr.	Ramkumar Dhruva \$	PAN: (AEM PR16 16P) DIN: (002 2323 7)	Non - Independent / Non - Executive	10 <sup>th</sup> August, 2018	-	1	NIL	NIL
Mr.	Raimar Jahn \$\$	PAN: (N.A. ) DIN: (078 1951 7)	Non - Independent / Non - Executive	1 <sup>st</sup> April, 2017	-	1	NIL	NIL
Mr.	R. R. Nair *	PAN: (AAB PN52 12C) DIN: (002 0255 1)	Independent Director	1 <sup>st</sup> April, 2014 *	18 Years	1	Audit Committee: 3 Stakeholder Committee: 1	Audit Committee: 1 out of 3 Stakeholder Committee: 1 out of 1



Mr.	R. A. Shah *	PAN: (ABI PS18 39C) DIN: (000 0985 1)	Independent Director	1 <sup>st</sup> April, 2014 *	50 Years	#7	Audit Committee: 7 Stakeholder Committee: 1	Audit Committee: 4 out of 7
Mr.	Pradip Shah *	PAN: (AAE PS05 92F) DIN: (000 6624 2)	Independent Director	1 <sup>st</sup> April, 2014 *	19 Years	7	Audit Committee: 8	Audit Committee:1 out of 8
Mr.	Arun Bewoor *	PAN: (AAA PB91 70E) DIN: (000 2427 6)	Independent Director	1 <sup>st</sup> April, 2014 *	9 Years	2	Audit Committee: 2 Stakeholder Committee: 1	Audit Committee:1 out of 2
Mrs.	Shyamala Gopinath##	PAN: (ABL PG5 076E ) DIN: (023 6292 1)	Independent Director	23 <sup>rd</sup> January, 2019 ##	0.2 Years	4	Audit Committee: 4 Stakeholder Committee: 1	Audit Committee:1 out of 4  Stakeholder Committee: 1 out of 1
Mr.	Rajesh Naik	PAN: (ABA PN69 69L) DIN: (069 3599 8)	Whole-time Director	1 <sup>st</sup> April, 2017	-	1	Stakeholder Committee: 1	NIL

<sup>^</sup> Super annuated as the Chairman & Managing Director of the Company from the close of business hours as on 31st March, 2019.

Dr. Lakshmi Nadkarni ceased as an Alternate Director to Dr. Ramkumar Dhruva with effect from the close of business hours as on 31st March, 2019.

As the present term of Mr. R. R. Nair as an Independent Director of the Company was till 31st March, 2019, the Company has received a letter from Mr. R. R. Nair stating that he do not wish to seek re-appointment as an Independent Director of BASF India Limited.

<sup>\$</sup> Dr. Ramkumar Dhruva (PAN: AEMPR1616P) (DIN: 00223237), is a Non-Executive Non-Independent Director. Dr. Lakshmi Nadkarni (PAN: AEOPN4484P) (DIN: 07076164), Woman Director acting as Alternate Director to Dr Ramkumar Dhruva represents him during his absence from India and being in the whole-time employment of the Company, is deemed to be Whole-time director of the Company as per provisions of Section 2(94) of the Companies Act 2013. Since Dr. Lakshmi Nadkarni is an Alternate Director, she is not counted while determining the total number/composition of the Board of Directors of the Company. As there is no separate classification as "Alternate Director" in the category column, we have not included the name of Dr. Lakshmi Nadkarni in the above table.

<sup>\*</sup>Appointed as Independent Director of the Company for a term of 5 consecutive years from 1<sup>st</sup> April, 2014 to 31<sup>st</sup> March, 2019 after obtaining the approval of the shareholders at the Annual General meeting held on 27<sup>th</sup> August, 2014, pursuant to the provisions of the Companies Act, 2013 and Listing Agreement.

<sup>\*\*</sup> Based on the declaration/disclosure of interest received from the Directors as on 31st March, 2019 and any subsequent changes thereafter.



\*\*\* Based on the declaration/disclosure of interest received from the Directors as on 31st March, 2019 and any subsequent changes thereafter. Also includes membership/chairmanship in all public limited companies, whether listed or not, pursuant to Regulation 26(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

# As per declaration, Mr. R. A. Shah is acting as Independent Director in 7 Listed Companies and as Non-Executive Non-Independent Director in 2 Listed Companies.

\$\$ Mr. Raimar Jahn (DIN: 07819517) is a Non-Executive Non-Independent Director. He is a non-resident Foreign National and is not having any taxable income in India and hence PAN is not applicable. Mr. Narendranath J. Baliga (PAN: ABDPB4863C) (DIN: 07005484), Alternate Director to Mr. Raimar Jahn represents him during his absence from India and being in the whole-time employment of the Company, is deemed to be Whole-time director of the Company as per provisions of Section 2(94) of the Companies Act 2013. Since Mr. Narendranath J. Baliga is an Alternate Director, he is not counted while determining the total number/ composition of the Board of Directors of the Company. As, there is no separate classification as "Alternate Director" in the category column, we have not included the name of Mr. Narendranath J. Baliga in the above table.

## Mrs. Shyamala Gopinath is appointed as an Independent Woman Director of the Company for a term of 5 years from 23<sup>rd</sup> January, 2019 to 22<sup>nd</sup> January, 2024 after obtaining the approval of the Shareholders of the Company by way of Postal Ballot on 26<sup>th</sup> March, 2019.



Name of Committee	ittees		Name of Committee		Cotomom. (Ch	-i	
Name of Committee			Name of Committee members		Category (Chairperson/Executive/Non- Executive/independent/Nominee)		
1. Audit Committee M M N			Mr. R. R. Nair Mr. R. A. Shah		Chairman - Independent Independent		
							Mr. Pradip P. Shah
			Mr. Arun Bewoor		Independent		
			2. Nomination & Remuneration Committee Mr. R. R. Nair			Mr. R. R. Nair	
2. Nonlination & Nemuneration Committee			Mr. R. A. Shah Mr. Pradip P. Shah Dr. Raman Ramachandran		Independent		
					Independent		
					Executive		
Stakeholders' Relationship Committee Mr. R. R. Na			Mr. R. R. Nair	Chairman - Ir		dependent	
	•		Mr. Arun Bewoor		Independent		
			Dr. Raman Ramach	andran	Executive		
			Mr. Rajesh Naik		Executive		
III. Meeting of Board of D	rectors				I		
Date(s) of Meeting (if any	) in		of Meeting (if any) in	n the	Maximum gap between any two		
the previous quarter		relevan	nt quarter		consecut148ive meetings (in number of days)		
October 3, 2018		January	y 23, 2019		October 3, 2018 to October 30, 2018: 26 Days		
October 30, 2018		March 2	March 28, 2019		October 30, 2018 to January 23, 2019: 84 Days		
					January 23, 20	019 to March 28, 2019: 63 Days	
IV. Meeting of Committee	s						
Date(s) of meeting of	Wheth	er requir	ement of Quorum	Date(s)	of meeting of	Maximum gap between any two	
the Audit committee in	met (d		tails) the co		mittee in the	consecutive meetings in	
the relevant quarter					s quarter	number of days	
January 23, 2019	YES			October	30, 2018	84 Days	
	,		the members were				
Date(s) of meeting of	presen Wheth		ement of Quorum	Date(s) of meeting of		Maximum gap between any tw	
the Nomination &	met (d				mittee in the	consecutive meetings in number of days	
Remuneration		,		previous quarter			
committee in the							
January 23, 2019	YES			NII		l -	
	YES (Chairr	man & all	the members were	NIL		-	
January 23, 2019 March 28, 2019			the members were	NIL		January 23, 2019 to March 28,	
January 23, 2019  March 28, 2019  Date(s) of meeting of	(Chairr presen	t) er requir	the members were	Date(s)	of meeting of	January 23, 2019 to March 28, 2019: 63 Days  Maximum gap between any two	
January 23, 2019  March 28, 2019  Date(s) of meeting of the Stakeholders'	(Chairr presen	t) er requir		Date(s) of the com	mittee in the	January 23, 2019 to March 28, 2019: 63 Days  Maximum gap between any two consecutive meetings in	
January 23, 2019  March 28, 2019  Date(s) of meeting of the Stakeholders' Relationship committee	(Chairr presen	t) er requir		Date(s) of the com		January 23, 2019 to March 28, 2019: 63 Days  Maximum gap between any two	
January 23, 2019  March 28, 2019  Date(s) of meeting of the Stakeholders' Relationship committee in the relevant quarter	(Chairr presen Wheth met (d	t) er requir		Date(s) of the comprevious	mittee in the s quarter	January 23, 2019 to March 28, 2019: 63 Days  Maximum gap between any two consecutive meetings in number of days	
January 23, 2019  March 28, 2019  Date(s) of meeting of	(Chairr presen Wheth met (d	t) er requir etails)	ement of Quorum	Date(s) of the com	mittee in the s quarter	January 23, 2019 to March 28, 2019: 63 Days  Maximum gap between any two consecutive meetings in	
January 23, 2019  March 28, 2019  Date(s) of meeting of the Stakeholders' Relationship committee in the relevant quarter	(Chairr presen Wheth met (d	er requir etails) man & all		Date(s) of the comprevious	mittee in the s quarter	January 23, 2019 to March 28, 2019: 63 Days  Maximum gap between any two consecutive meetings in number of days	
January 23, 2019  March 28, 2019  Date(s) of meeting of the Stakeholders' Relationship committee in the relevant quarter March 28, 2019	(Chairr presen Wheth met (d YES (Chairr presen	er requir etails) man & all	ement of Quorum	Date(s) of the comprevious	mittee in the s quarter	January 23, 2019 to March 28, 2019: 63 Days  Maximum gap between any tw consecutive meetings in number of days	
January 23, 2019  March 28, 2019  Date(s) of meeting of the Stakeholders' Relationship committee in the relevant quarter  March 28, 2019  V. Related Party Transac Subject	(Chairr presen Wheth met (d YES (Chairr presen	er requir letails) man & all	ement of Quorum the members were	Date(s) of the comprevious	mittee in the s quarter	January 23, 2019 to March 28, 2019: 63 Days  Maximum gap between any two consecutive meetings in number of days  148 Days	
January 23, 2019  March 28, 2019  Date(s) of meeting of the Stakeholders' Relationship committee in the relevant quarter  March 28, 2019  V. Related Party Transac Subject  Whether prior approval of a	Wheth met (d  YES (Chairr presentions	er requir letails) man & all t)	the members were	Date(s) of the comprevious	mittee in the s quarter	January 23, 2019 to March 28, 2019: 63 Days  Maximum gap between any two consecutive meetings in number of days  148 Days  status (Yes/No/NA) YES	
January 23, 2019  March 28, 2019  Date(s) of meeting of the Stakeholders' Relationship committee in the relevant quarter March 28, 2019  V. Related Party Transac Subject	(Chairr present wheth met (d)  YES (Chairr present pre	er requir letails) man & all t) mmittee ob ined for n	the members were	Date(s) of the comprevious	mittee in the s quarter	January 23, 2019 to March 28, 2019: 63 Days  Maximum gap between any two consecutive meetings in number of days  148 Days	



#### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
- a. Audit Committee
- b. Nomination & remuneration committee
- c. Stakeholders relationship committee
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter shall be/has been placed before Board of Directors.

For BASF India Limited

Pradeep Chandan

Director - Legal, General Counsel (South Asia)

& Company Secretary



# <u>DETAILS OF MATERIAL TRANSACTION WITH RELATED PARTIES FOR</u> <u>QUARTER ENDED 31<sup>ST</sup> MARCH, 2019</u>

Name of the Company: BASF India Limited

Quarter ended on: March 31, 2019

Name of the Related Party	Nature of services	Consideration
BASF South East Asia Pte. Ltd.,	Sales and/or purchase of Chemicals	As the audited financial
Singapore	Support services availed / provided	results of the Company
		for the Financial Year ended March 31, 2019
BASF SE, Germany	Sales and/or purchase of Chemicals	are being reviewed by
	Support services availed / provided	the Statutory Auditors ,
	Payment of Royalty for Contract	the figures are not
	Products Manufactured by use of Technology/Know-how	provided.
BASF Belgium Co-Ordination Centre	Repayment of ECB Loan and Interest on the said Loan	
BASF Hong Kong Limited	Sales and/or purchase of Chemicals/ materials	
	Support services availed / provided	
BASF Company Limited	Sales and/or purchase of Chemicals/	
BASE Company Limited	materials	
	Availing or rendering of services.	
BASF Petronas Chemicals Sdn	Sales and/or purchase of Chemicals/	
Bhd	materials	
	Availing or rendering of services.	
BASF Ireland Limited	External Commercial Borrowing	
BASI Treland Elimited	(ECB) Loan (including Assignment of Loan)	
	Interest on ECB Loan	
	Repayment of ECB Loan as per arrangement.	

#### Note:

The approval of the un-related shareholders of the Company have been obtained at the Annual General Meeting of the Company held on 10<sup>th</sup> August, 2018 for the above material related party transactions and the resolution was passed with requisite majority.



# COMPLIANCE REPORT ON CORPORATE GOVERNANCE FOR THE WHOLE OF FINANCIAL YEAR

Name of Listed Entity: BASF India Limited

Financial Year: March 31, 2019

## I. Disclosure on website in terms of Listing Regulations

Item	Compliance status
Details of business	YES
Terms and conditions of appointment of Independent Directors	YES
Composition of various committees of Board of Directors	YES
Code of conduct of Board of Directors and senior management personnel	YES
Details of establishment of vigil mechanism/ Whistle Blower policy	YES
Criteria of making payments to non-executive directors	YES
Policy on dealing with related party transactions	YES
Policy for determining 'material' subsidiaries	N.A.
Details of familiarization programmes imparted to independent directors	YES
Contact information of the designated officials of the listed entity who are	YES
responsible for assisting and handling investor grievances	
email address for grievance redressal and other relevant details	YES
Financial results	YES
Shareholding pattern	YES
Details of agreements entered into with the media companies and/or their	N.A.
associates	
New name and the old name of the listed entity	N.A.

## **II. Annual Affirmations**

Particulars	Regulation Number	Compliance status
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	YES
Board composition	17(1)	YES
Meeting of Board of directors	17(2)	YES
Review of Compliance Reports	17(3)	YES
Plans for orderly succession for appointments	17(4)	YES
Code of Conduct	17(5)	YES
Fees/compensation	17(6)	YES
Minimum Information	17(7)	YES
Compliance Certificate	17(8)	YES
Risk Assessment & Management	17(9)	YES
Performance Evaluation of Independent Directors	17(10)	YES
Composition of Audit Committee	18(1)	YES
Meeting of Audit Committee	18(2)	YES



Composition of nomination & remuneration committee	19(1) & (2)	YES
Committee  Composition of Stakeholder Relationship  Committee	20(1) & (2)	YES
Composition and role of risk management committee	21(1),(2),(3),(4)	N.A.
Vigil Mechanism	22	YES
Policy for related party Transaction	23(1),(5),(6),(7) & (8)	YES
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	YES
Approval for material related party transactions	23(4)	YES
Composition of Board of Directors of unlisted material Subsidiary	24(1)	N.A.
Other Corporate Governance Requirements with respect to subsidiary of listed entity	24(2), (3), (4), (5) & (6)	N.A.
Maximum Directorship & Tenure	25(1) & 25(2)	YES
Meeting of Independent Directors	25(3) & 25(4)	YES
Familiarization of Independent Directors	25(7)	YES
Memberships in Committees	26(1)	YES
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	YES
Disclosure of Shareholding by Non-Executive Directors	26(4)	YES
Policy with respect to Obligations of Directors and Senior Management	26(2) and 26(5)	YES

### III. Affirmations:

The Listed Entity has approved Material Subsidiary Policy: Not Applicable

Corporate Governance requirements have been complied.

For BASF India Limited

Pradeep Chandan

Director - Legal, General Counsel (South Asia)

& Company Secretary