

BASF India Limited, Mumbai - 400 051, India

April 10, 2020

The Market Operations Department BSE Limited, Phiroze Jeejeebhoy Towers Dalal Street, Mumbai 400 001.

Name of the Company: BASF India Limited Security Code No. : 500042

Dear Sir/Madam,

Re: Compliance Report on Corporate Governance pursuant to Regulation 27 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

We refer to the SEBI circular No. CIR/CFD/CMD/5/2015 dated 24th September, 2015 specifying the format for Compliance Report on Corporate Governance to be submitted to Stock Exchanges by listed entities.

In this connection, as desired, we enclose herewith the Compliance Report on Corporate Governance indicating the compliance status as on 31.03.2020 in the revised format as prescribed along with the details of material related party transactions for your information and record.

Kindly acknowledge receipt.

Thanking you,

Yours faithfully For BASF India Limited

Pradeep Chandan Director- Legal, General Counsel (South Asia) & Company Secretary

Encl: a.a.

cc: The Assistant Manager – Listing National Stock Exchange of India Ltd. Exchange Plaza, 5th floor Plot No.C/1, G Block Bandra – Kurla Complex Bandra (East), Mumbai – 400 051

Pankaj Bahl Manager- Company Secretarial



QUARTERLY COMPLIANCE REPORT ON CORPORATE GOVERNANCE

Name of Listed Entity: **BASF India Limited** Quarter Ended: **March 31, 2020**

I. Com	I. Composition of Board of Directors							
(Mr. / Dr. / Ms.)	Name of the Director	PAN & DIN	Category (Chairperson/ Executive/ Non- Executive/ Independent/ Nominee)	Date of Appointment in the current term /cessation	Tenure	No of Directorship in listed entities including this listed entity **	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity ***	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity ***
Mr.	Pradip Shah*	PAN: (AAE PS05 92F) DIN: (000 6624 2)	Chairman & Independent Director	1 st April, 2019 *	20 Years	7	Audit Committee: 5	Audit Committee:2 out of 7
Mr.	Narayan Krishnamohan	PAN: (ABM PN60 87B) DIN: (083 5084 9)	Managing Director	1 st April, 2019	-	1	Stakeholder Committee: 1	NIL
Mr.	Dirk Bremm ^{\$\$}	PAN: (N.A.) DIN: (085 1184 7)	Non - Independent / Non - Executive	21 st July, 2019	-	1	NIL	NIL
Dr.	Ramkumar Dhruva ^{\$}	PAN: (AEM PR16 16P) DIN: (002 2323 7)	Non - Independent / Non - Executive	10 th August, 2018	-	1	NIL	NIL
Mr.	R. A. Shah *	PAN: (ABI PS18 39C) DIN: (000 0985 1)	Independent Director	1 st April, 2019 *	51 Years	7	Audit Committee: 2	Audit Committee: 3 out of 5



Mr.	Arun Bewoor*	PAN: (AAA PB91 70E) DIN: (000 2427 6)	Independent Director	1 st April, 2019 *	10 Years	2	Audit Committee: 1 Stakeholder Committee: 1	Audit Committee:1 out of 2
Mrs.	Shyamala Gopinath ^{##}	PAN: (ABL PG5 076E) DIN: (023 6292 1)	Independent Director	23 rd January, 2019 ^{##}	1 Year	4	Audit Committee: 2	Audit Committee:2 out of 4 Stakeholder Committee: 2 out of 2
Mr.	Rajesh Naik	PAN: (ABA PN69 69L) DIN: (069 3599 8)	Whole-time Director	1 st April, 2019	-	1	Stakeholder Committee: 1	NIL

\$ Dr. Ramkumar Dhruva (PAN: AEMPR1616P) (DIN:00223237), is a Non-Executive Non-Independent Director. Mr. Pradeep Chandan (PAN: AAFPC0417J) (DIN: 00200067), is appointed as an Alternate Director to Dr Ramkumar Dhruva with effect from 1st April, 2019 to represent him during his absence from India and being in the whole-time employment of the Company, is deemed to be Whole-time director of the Company as per provisions of Section 2(94) of the Companies Act 2013. Since Mr. Pradeep Chandan is an Alternate Director, he is not counted while determining the total number/ composition of the Board of Directors of the Company. As there is no separate classification as "Alternate Director" in the category column, we have not included the name of Mr. Pradeep Chandan in the above table.

*Re-appointed as Independent Directors of the Company for a term of 5 consecutive years from 1st April, 2019 to 31st March, 2024 after obtaining the approval of the Shareholders of the Company by way of Postal Ballot on 26th March, 2019.

** Based on the declaration/disclosure of interest received from the Directors as on 31st March, 2019 and any subsequent changes thereafter.

*** Based on the declaration/disclosure of interest received from the Directors as on 31st March, 2019 and any subsequent changes thereafter. Also includes membership/chaimanship in all public limited companies, whether listed or not, pursuant to Regulation 26(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

^{\$\$} Mr. Dirk Bremm (08511847) is a Non-Executive Non-Independent Director. He is a non-resident Foreign National and is not having any taxable income in India and hence PAN is not applicable. Mr. Narendranath J. Baliga (PAN: ABDPB4863C) (DIN: 07005484), Alternate Director to Mr. Dirk Bremm represents him during his absence from India and being in the whole-time employment of the Company, is deemed to be Whole-time director of the Company as per provisions of Section 2(94) of the Companies Act 2013. Since Mr. Narendranath J. Baliga is an Alternate Director, he is not counted while determining the total number/ composition of the Board of Directors of the Company. As, there is no separate classification as "Alternate Director" in the category column, we have not included the name of Mr. Narendranath J. Baliga in the above table.

Mrs. Shyamala Gopinath is appointed as an Independent Woman Director of the Company for a term of 5 years from 23rd January, 2019 to 22nd January, 2024 after obtaining the approval of the Shareholders of the Company by way of Postal Ballot on 26th March, 2019.



II. Composition of Committees Name of Committee			Name of Committee)	Category (Chairperson/Executive/Non-		
			members		Executive/independent/Nominee)		
1. Audit Committee			Mrs. Shyamala Gopinath		Chairperson - Independent		
			Mr. R. A. Shah Mr. Pradip P. Shah		Independent Independent		
							Mr. Arun Bewoor
			2. Nomination & Remuneration Committee			Mr. R. A. Shah	
			Mrs. Shyamala Gopinath		Independent		
			Mr. Pradip P. Shah		Independent		
3. Stakeholders' Relations	hip Com	mittee	Mrs. Shyamala Gopi	nath	Chairperson-	Independent	
			Mr. Arun Bewoor		Independent		
			Mr. Narayan Krishna	mohan	Executive		
			Mr. Rajesh Naik		Executive		
4. Risk Management Com	mittee		Mr. Narayan Krishnamohan Chairn		Chairman	Chairman	
			Mr. Pradip P. Shah		Independent		
			Mr. Arun Bewoor		Independent Independent		
			Mrs. Shyamala Gopi				
			Mr. Narendranath J. Baliga		CFO (Member)		
III. Meeting of Board of D	irectors				-		
Date(s) of Meeting (if any) in		of Meeting (if any) in the		Maximum gap between any two consecutive		
the previous quarter		relevan	nt quarter		meetings (in number of days)		
November 7, 2019		Februar	y 11, 2020 November 7,		2019 to February 11, 2020: 95 Days		
IV. Meeting of Committee	s	1			1		
Date(s) of meeting of	Wheth	er requi	rement of Quorum	Date(s) of meeting of		Maximum gap between any two	
the Audit committee in	met (c	letails)		the com	mittee in the	consecutive meetings in	
the relevant quarter				previous quarter		number of days	
	February 11, 2020 YES			November 7, 2019 95 Days		05 Dave	
				110 / 01110	,	95 Days	
			all the members were	110 1011150	, _0.0	95 Days	
February 11, 2020	preser	nt)					
February 11, 2020 Date(s) of meeting of	preser Wheth	nt) Ier requir	all the members were	Date(s) o	of meeting of	Maximum gap between any two	
February 11, 2020 Date(s) of meeting of the Nomination &	preser	nt) Ier requir		Date(s) of the com	of meeting of mittee in the	Maximum gap between any two consecutive meetings in	
February 11, 2020 Date(s) of meeting of the Nomination & Remuneration	preser Wheth	nt) Ier requir		Date(s) of the com	of meeting of	Maximum gap between any two	
February 11, 2020 Date(s) of meeting of the Nomination & Remuneration committee in the	preser Wheth	nt) Ier requir		Date(s) of the com	of meeting of mittee in the	Maximum gap between any two consecutive meetings in	
February 11, 2020 Date(s) of meeting of the Nomination & Remuneration committee in the relevant quarter	preser Wheth	nt) Ier requir		Date(s) of the com	of meeting of mittee in the	Maximum gap between any two consecutive meetings in number of days	
February 11, 2020 Date(s) of meeting of the Nomination & Remuneration	YES (Chair	nt) h er requin letails) person &		Date(s) of the com previous	of meeting of mittee in the	Maximum gap between any two consecutive meetings in	
February 11, 2020 Date(s) of meeting of the Nomination & Remuneration committee in the relevant quarter February 11, 2020	YES (Chair preser	n <u>t)</u> per requin letails) person & nt)	rement of Quorum	Date(s) of the comprevious	of meeting of mittee in the	Maximum gap between any two consecutive meetings in number of days N.A.	
February 11, 2020 Date(s) of meeting of the Nomination & Remuneration committee in the relevant quarter	YES (Chair preser Wheth	n <u>t)</u> per requin letails) person & nt)	rement of Quorum	Date(s) of the comprevious NIL Date(s) of	of meeting of mittee in the s quarter	Maximum gap between any two consecutive meetings in number of days	
February 11, 2020 Date(s) of meeting of the Nomination & Remuneration committee in the relevant quarter February 11, 2020 Date(s) of meeting of the Stakeholders' Relationship committee	YES (Chair preser Wheth	nt) per requir letails) person & nt) per requir	rement of Quorum	Date(s) of the comprevious NIL Date(s) of the comp	of meeting of mittee in the s quarter of meeting of	Maximum gap between any two consecutive meetings in number of days N.A. Maximum gap between any two	
February 11, 2020 Date(s) of meeting of the Nomination & Remuneration committee in the relevant quarter February 11, 2020 Date(s) of meeting of the Stakeholders'	YES (Chair preser Wheth	nt) per requir letails) person & nt) per requir	rement of Quorum	Date(s) of the comprevious NIL Date(s) of the comprevious	of meeting of mittee in the s quarter of meeting of mittee in the	Maximum gap between any two consecutive meetings in number of days N.A. Maximum gap between any two consecutive meetings in	



Date(s) of meeting of the Risk Management Committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days	
NIL	N.A.	NIL	N.A.	
V. Related Party Transac	tions			
Subject		Compliance status (Yes/No/NA)		
Whether prior approval of	audit committee obtained	YES		
Whether shareholder app	roval obtained for material RPT	YES		
Whether details of RPT er approval have been review	tered pursuant to omnibus wed by Audit Committee	YES		

VI. Affirmations

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. 2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015

- a. Audit Committee
- b. Nomination & Remuneration Committee
- c. Stakeholders' Relationship Committee.
- d. Risk Management Committee.

3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.

4. The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.

5. This report and/or the report submitted in the previous quarter shall be/has been placed before Board of Directors.

For BASF India Limited

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Pradeep Chandan Director – Legal, General Counsel (South Asia) & Company Secretary



DETAILS OF MATERIAL TRANSACTION WITH RELATED PARTIES FOR QUARTER ENDED 31ST MARCH, 2020

Name of the Company: BASF India Limited Quarter ended on: March 31, 2020

Name of the Related Party	Nature of services	Consideration
BASF South East Asia Pte. Ltd.,	Sales and/or purchase of Chemicals	As the audited
Singapore	Support services availed / provided	financial results of the
		Company for the year ended March 31, 2020
BASF SE, Germany	Sales and/or purchase of Chemicals	are being reviewed by
	Support services availed / provided	the Statutory Auditors,
	Payment of Royalty for Contract	the figures are not
	Products Manufactured by use of	provided.
PASE Bolgium Co. Ordination	Technology/Know-how	
BASF Belgium Co-Ordination	Repayment of ECB Loan and Interest on the said Loan	
BASF Hong Kong Limited	Sales and/or purchase of Chemicals/	
	materials	
	Support services availed / provided	
BASF Company Limited	Sales and/or purchase of Chemicals/ materials	
	Availing or rendering of services.	
	Availing of fendening of services.	
BASF Petronas Chemicals Sdn	Sales and/or purchase of Chemicals/	
Bhd	materials	
	Availing or rendering of services.	
BASF Ireland Limited	External Commercial Borrowing	
	(ECB) Loan (including Assignment of Loan)	
	Interest on ECB Loan	
	Repayment of ECB Loan as per	
	arrangement.	

Note:

The approval of the un-related shareholders of the Company have been obtained at the Annual General Meeting of the Company held on 10th August, 2018 for the above material related party transactions and the resolution was passed with requisite majority.



<u>COMPLIANCE REPORT ON CORPORATE GOVERNANCE</u> <u>FOR THE WHOLE OF FINANCIAL YEAR</u>

Name of Listed Entity: **BASF India Limited** Financial Year: **March 31, 2020**

I. Disclosure on website in terms of Listing Regulations

Item	Compliance status
Details of business	YES
Terms and conditions of appointment of Independent Directors	YES
Composition of various committees of Board of Directors	YES
Code of conduct of Board of Directors and senior management personnel	YES
Details of establishment of vigil mechanism/ Whistle Blower policy	YES
Criteria of making payments to non-executive directors	YES
Policy on dealing with related party transactions	YES
Policy for determining 'material' subsidiaries	N.A.
Details of familiarization programmes imparted to independent directors	YES
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	YES
email address for grievance redressal and other relevant details	YES
Financial results	YES
Shareholding pattern	YES
Details of agreements entered into with the media companies and/or their associates	N.A.
New name and the old name of the listed entity	N.A.

II. Annual Affirmations

Particulars	Regulation Number	Compliance status
Independent director(s) have been appointed in	16(1)(b) & 25(6)	YES
terms of specified criteria of 'independence' and/or 'eligibility'		
Board composition	17(1)	YES
Meeting of Board of directors	17(2)	YES
Review of Compliance Reports	17(3)	YES
Plans for orderly succession for appointments	17(4)	YES
Code of Conduct	17(5)	YES
Fees/compensation	17(6)	YES
Minimum Information	17(7)	YES
Compliance Certificate	17(8)	YES
Risk Assessment & Management	17(9)	YES
Performance Evaluation of Independent	17(10)	YES
Directors		
Composition of Audit Committee	18(1)	YES
Meeting of Audit Committee	18(2)	YES



Composition of nomination & remuneration committee	19(1) & (2)	YES
Composition of Stakeholder Relationship	20(1) & (2)	YES
Committee		
Composition and role of risk management	21(1),(2),(3),(4)	N.A.
committee		
Vigil Mechanism	22	YES
Policy for related party Transaction	23(1),(5),(6),(7) & (8)	YES
Prior or Omnibus approval of Audit Committee	23(2), (3)	YES
for all related party transactions		
Approval for material related party transactions	23(4)	YES
Composition of Board of Directors of unlisted	24(1)	N.A.
material Subsidiary		
Other Corporate Governance Requirements	24(2), (3), (4), (5) & (6)	N.A.
with respect to subsidiary of listed entity		
Maximum Directorship & Tenure	25(1) & 25(2)	YES
Meeting of Independent Directors	25(3) & 25(4)	YES
Familiarization of Independent Directors	25(7)	YES
Memberships in Committees	26(1)	YES
Affirmation with compliance to code of conduct	26(3)	YES
from members of Board of Directors and Senior	. ,	
management personnel		
Disclosure of Shareholding by Non-Executive	26(4)	YES
Directors	, , , , , , , , , , , , , , , , , , ,	
Policy with respect to Obligations of Directors	26(2) and 26(5)	YES
and Senior Management		

III. Affirmations:

The Listed Entity has approved Material Subsidiary Policy: Not Applicable

Corporate Governance requirements have been complied.

For BASF India Limited

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Pradeep Chandan Director – Legal, General Counsel (South Asia) & Company Secretary