

BASF India Limited, Mumbai - 400 051, India

October 09, 2020

The Market Operations Department BSE Limited, Phiroze Jeejeebhoy Towers Dalal Street, Mumbai 400 001.

Name of the Company: BASF India Limited

Security Code No. : 500042

Dear Sir/Madam.

Re: Compliance Report on Corporate Governance pursuant to Regulation 27 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

We refer to the SEBI circular No. CIR/CFD/CMD/5/2015 dated 24<sup>th</sup> September, 2015 specifying the format for Compliance Report on Corporate Governance to be submitted to Stock Exchanges by listed entities.

In this connection, as desired, we enclose herewith the Compliance Report on Corporate Governance indicating the compliance status as on 30.09.2020 in the revised format as prescribed along with the details of material related party transactions for your information and record.

Kindly acknowledge receipt.

Thanking you,

Yours faithfully

For BASF India Limited

Pradeep Chandan

Director- Legal, General Counsel (South Asia)

& Company Secretary

Encl: a.a.

cc: The Assistant Manager - Listing

National Stock Exchange of India Ltd.

Exchange Plaza, 5<sup>th</sup> floor Plot No.C/1, G Block Bandra – Kurla Complex

Bandra (East), Mumbai - 400 051

Internal

Pankaj Bahl

Manager-Company Secretarial



## QUARTERLY COMPLIANCE REPORT ON CORPORATE GOVERNANCE

Name of Listed Entity: **BASF India Limited** Quarter Ended : **September 30, 2020** 

| I. Composition of Board of Directors |                                  |  |   |  |             |   |   |   |
|--------------------------------------|----------------------------------|--|---|--|-------------|---|---|---|
| (Mr. /<br>Dr. /<br>Ms.)              | Name of the<br>Director          | PAN<br>&<br>DIN  | Category<br>(Chairperson/<br>Executive/<br>Non-<br>Executive/<br>Independent/<br>Nominee) | Date of<br>Appointment<br>in the current<br>term<br>/cessation | Tenure      | No of<br>Directorship<br>in listed<br>entities<br>including this<br>listed entity | Number of<br>memberships<br>in Audit/<br>Stakeholder<br>Committee(s)<br>including this<br>listed entity | No of post of<br>Chairperson in<br>Audit/<br>Stakeholder<br>Committee held<br>in listed entities<br>including this<br>listed entity *** |
| Mr.                                  | Pradip Shah *                    | PAN:<br>(AAE<br>PS05<br>92F)<br>DIN:<br>(000<br>6624<br>2) | Independent<br>Director   | 1 <sup>st</sup> April,<br>2019 *                               | 20<br>Years | 7   | Audit<br>Committee: 5   | Audit<br>Committee:2 out<br>of 7  |
| Mr.                                  | Narayan<br>Krishnamohan          | PAN:<br>(ABM<br>PN60<br>87B)<br>DIN:<br>(083<br>5084<br>9) | Managing<br>Director  | 1 <sup>st</sup> April,<br>2019                                 | •           | 1   | Stakeholder<br>Committee: 1   | NIL   |
| Mr.                                  | Dirk Bremm \$\$                  | PAN:<br>(N.A.<br>)<br>DIN:<br>(085<br>1184<br>7)           | Non -<br>Independent<br>/ Non -<br>Executive  | 21 <sup>st</sup> July,<br>2019                                 | -           | 1   | NIL   | NIL   |
| Dr.                                  | Ramkumar<br>Dhruva <sup>\$</sup> | PAN:<br>(AEM<br>PR16<br>16P)<br>DIN:<br>(002<br>2323<br>7) | Non -<br>Independent<br>/ Non -<br>Executive  | 10 <sup>th</sup> August,<br>2018                               | -           | 1   | NIL   | NIL   |



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| Mr.  | R. A. Shah *           | PAN:<br>(ABI<br>PS18<br>39C)<br>DIN:<br>(000<br>0985<br>1)     | Independent<br>Director | 1 <sup>st</sup> April,<br>2019 *     | 52<br>Years | 4 | Audit<br>Committee: 2                                | Audit<br>Committee: 1<br>out of 3   |
|------|------------------------|--|-------------------------|--------------------------------------|-------------|---|--|---|
| Mr.  | Arun Bewoor*           | PAN:<br>(AAA<br>PB91<br>70E)<br>DIN:<br>(000<br>2427<br>6)     | Independent<br>Director | 1 <sup>st</sup> April,<br>2019 *     | 10<br>Years | 2 | Audit<br>Committee: 1<br>Stakeholder<br>Committee: 1 | Audit<br>Committee:1 out<br>of 2  |
| Mrs. | Shyamala<br>Gopinath## | PAN:<br>(ABL<br>PG5<br>076E<br>)<br>DIN:<br>(023<br>6292<br>1) | Independent<br>Director | 23 <sup>rd</sup> January,<br>2019 ## | 1 Year      | 5 | Audit<br>Committee: 1                                | Audit<br>Committee:3 out<br>of 4<br>Stakeholder<br>Committee: 2<br>out of 2 |
| Mr.  | Rajesh Naik            | PAN:<br>(ABA<br>PN69<br>69L)<br>DIN:<br>(069<br>3599<br>8)     | Whole-time<br>Director  | 1 <sup>st</sup> April,<br>2019       | -           | 1 | Stakeholder<br>Committee: 1                          | NIL   |

\$ Dr. Ramkumar Dhruva (PAN: AEMPR1616P) (DIN:00223237), is a Non-Executive Non-Independent Director. Mr. Pradeep Chandan (PAN: AAFPC0417J) (DIN: 00200067), is appointed as an Alternate Director to Dr Ramkumar Dhruva with effect from 1<sup>st</sup> April, 2019 to represent him during his absence from India and being in the whole-time employment of the Company, is deemed to be Whole-time director of the Company as per provisions of Section 2(94) of the Companies Act 2013. Since Mr. Pradeep Chandan is an Alternate Director, he is not counted while determining the total number/ composition of the Board of Directors of the Company. As there is no separate classification as "Alternate Director" in the category column, we have not included the name of Mr. Pradeep Chandan in the above table.

## Mrs. Shyamala Gopinath is appointed as an Independent Woman Director of the Company for a term of 5 years from 23<sup>rd</sup> January, 2019 to 22<sup>rd</sup> January, 2024 after obtaining the approval of the Shareholders of the Company by way of Postal Ballot on 26<sup>th</sup> March, 2019.

<sup>\*</sup>Re-appointed as Independent Directors of the Company for a term of 5 consecutive years from 1<sup>st</sup> April, 2019 to 31<sup>st</sup> March, 2024 after obtaining the approval of the Shareholders of the Company by way of Postal Ballot on 26<sup>th</sup> March, 2019.

<sup>\*\*</sup> Based on the declaration/disclosure of interest received from the Directors as on 31st March, 2019 and any subsequent changes thereafter.

<sup>\*\*\*</sup> Based on the declaration/disclosure of interest received from the Directors as on 31<sup>st</sup> March, 2019 and any subsequent changes thereafter. Also includes membership/chairmanship in all public limited companies, whether listed or not, pursuant to Regulation 26(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Mr. Dirk Bremm (08511847) is a Non-Executive Non-Independent Director. He is a non-resident Foreign National and is not having any taxable income in India and hence PAN is not applicable. Mr. Narendranath J. Baliga (PAN: ABDPB4863C) (DIN: 07005484), Alternate Director to Mr. Dirk Bremm represents him during his absence from India and being in the whole-time employment of the Company, is deemed to be Whole-time director of the Company as per provisions of Section 2(94) of the Companies Act 2013. Since Mr. Narendranath J. Baliga is an Alternate Director, he is not counted while determining the total number/ composition of the Board of Directors of the Company. As, there is no separate classification as "Alternate Director" in the category column, we have not included the name of Mr. Narendranath J. Baliga in the above table.



| II. Composition of Comm   | ittees  |                                  |   |   |  |  |  |
|---|---|----------------------------------|---|---|--|--|--|
| Name of Committee   |   |                                  | Name of Committee members   |   |  | nairperson/Executive/Non-<br>lependent/Nominee)                    |  |
| 1. Audit Committee  |   |                                  | Mrs. Shyamala Gopinath<br>Mr. R. A. Shah<br>Mr. Pradip P. Shah<br>Mr. Arun Bewoor   |   | Chairman - Independent<br>Independent<br>Independent<br>Independent  |  |  |
| 2. Nomination & Remuneration Committee  |   |                                  | Mr. R. A. Shah<br>Mrs. Shyamala Gopinath<br>Mr. Pradip P. Shah  |   | Chairman - Independent<br>Independent<br>Independent                 |  |  |
| 3. Stakeholders' Relationship Committee   |   |                                  | Mrs. Shyamala Gopinath<br>Mr. Arun Bewoor<br>Mr. Narayan Krishnamohan<br>Mr. Rajesh Naik                                  |   | Chairman - Independent<br>Independent<br>Executive<br>Executive      |  |  |
| 4. Risk Management Committee  |   |                                  | Mr. Narayan Krishnamohan<br>Mr. Pradip P. Shah<br>Mr. Arun Bewoor<br>Mrs. Shyamala Gopinath<br>Mr. Narendranath J. Baliga |   | Chairman Independent Independent Independent CFO (Member)            |  |  |
| III. Meeting of Board of D  | irectors                                      |                                  |   |   |  |  |  |
|   |   |                                  | of Meeting (if any) in the<br>t quarter   |   | Maximum gap between any two consecutive meetings (in number of days) |  |  |
| May 22, 2020  |   | August                           | 6, 2020   |   | May 22, 2020 to August 6, 2020: 75 Days                              |  |  |
| August 6, 2020  |   | August                           | 27, 2020 Au   |   | August 6, 202  | August 6, 2020 to August 27, 2020: 20 Days                         |  |
| IV. Meeting of Committee  | s   |                                  |   |   |  |  |  |
| Date(s) of meeting of the Audit committee in the relevant quarter  Whether requirement (details)  |   |                                  | ement of Quorum   | Date(s) of meeting of<br>the committee in the<br>previous quarter |  | Maximum gap between any two consecutive meetings in number of days |  |
| August 6, 2020  | YES<br>(Chairi<br>presen                      | (Chairman & all the members were |   | May 22, 1   |  | 75 Days  |  |
| August 27, 2020   | YES (Chairman & all the members were present) |                                  |   | August 6  | , 2020   | 20 Days  |  |
| Date(s) of meeting of<br>the Nomination &<br>Remuneration<br>committee in the<br>relevant quarter |   | er requir                        | ement of Quorum   | Date(s) of meeting of<br>the committee in the<br>previous quarter |  | Maximum gap between any two consecutive meetings in number of days |  |
| NIL   |   |                                  | NIL   |   |  | N.A.   |  |
| the Stakeholders' met (details)<br>Relationship committee   |   | ement of Quorum                  | of Quorum Date(s) of<br>the com-<br>previous  |   | Maximum gap between any two consecutive meetings in number of days   |  |  |
| NIL   | e relevant quarter N.A.                       |                                  |   | May 22, 2020  |  | N.A.   |  |



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| Date(s) of meeting of<br>the Risk Management<br>committee in the<br>relevant quarter | Whether requirement of Quorum met (details)              | Date(s) of meeting of<br>the committee in the<br>previous quarter | Maximum gap between any two consecutive meetings in number of days |  |  |  |
|--|--|---|--|--|--|--|
| NIL  | N.A.   | May 22, 2020  | N.A.   |  |  |  |
| V. Related Party Transactions  |  |   |  |  |  |  |
| Subject  |  | Compliance status (Yes/No/NA)                                     |  |  |  |  |
| Whether prior approval of  | aud it committee obtain ed                               | YES   |  |  |  |  |
| Whether shareholder appr   | oval obtained for material RPT                           | YES   |  |  |  |  |
| Whether details of RPT en approval have been review                                  | tered into pursuant to omnibus<br>/ed by Audit Committee | YES   |  |  |  |  |

#### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
- a. Audit Committee
- b. Nomination & remuneration committee
- c. Stakeholders relationship committee
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter shall be/has been placed before Board of Directors.

For BASF India Limited

Pradeep Chandan

Director - Legal, General Counsel (South Asia)

& Company Secretary



| I Affirmations   |   |                               |
|--|---|-------------------------------|
| Broad heading  | Regulation Number                       | Compliance status (Yes/No/NA) |
| Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website | 46(2)                                   | YES                           |
| Presence of Chairperson of Audit<br>Committee at the Annual General<br>Meeting   | 18(1)(d)                                | YES                           |
| Presence of Chairperson of the nomination and remuneration committee at the annual general meeting   | 19(3)                                   | YES                           |
| Whether "Corporate<br>Governance Report"<br>disclosed<br>in Annual Report  | 34(3) read with para C<br>of Schedule V | YES                           |

For BASF India Limited

Pradeep Chandan Director- Legal, General Counsel (South Asia)

& Company Secretary



# DETAILS OF MATERIAL TRANSACTION WITH RELATED PARTIES FOR QUARTER ENDED 30<sup>TH</sup> SEPTEMBER, 2020

Name of the Company: BASF India Limited Quarter ended on: September 30, 2020

| Name of the Related Party          | Nature of services                               | Consideration                         |
|------------------------------------|--|---------------------------------------|
| BASF South East Asia Pte. Ltd.,    | Sales and/or purchase of Chemicals               | As the audited financial              |
| Singapore                          | Support services availed / provided              | results of the Company                |
|                                    |  | for the Financial Year                |
| BASF SE, Germany                   | Sales and/or purchase of Chemicals               | ended September 30,<br>2020 are being |
| _                                  | Support services availed / provided              | reviewed by the                       |
|                                    | Payment of Royalty for Contract                  | Statutory Auditors, the               |
|                                    | Products Manufactured by use of                  | figures are not                       |
|                                    | Technology/Know-how                              | provided.                             |
| BASF Belgium Co-Ordination         | Repayment of ECB Loan and                        |                                       |
| Centre                             | Interest on the said Loan                        |                                       |
| BASF Hong Kong Limited             | Sales and/or purchase of Chemicals/              |                                       |
| BASI Florig Rong Elitiked          | materials  |                                       |
|                                    | Support services availed / provided              |                                       |
|                                    |  |                                       |
| BASF Company Limited               | Sales and/or purchase of Chemicals/<br>materials |                                       |
|                                    | Availing or rendering of services.               |                                       |
|                                    | 7 training of reflecting of contribute.          |                                       |
| BASF Petronas Chemicals Sdn<br>Bhd | Sales and/or purchase of Chemicals/<br>materials |                                       |
|                                    | Availing or rendering of services.               |                                       |
|                                    |  |                                       |
| BASF Ireland Limited               | External Commercial Borrowing                    |                                       |
|                                    | (ECB) Loan (including Assignment of Loan)        |                                       |
|                                    | Interest on ECB Loan                             |                                       |
|                                    | Repayment of ECB Loan as per                     |                                       |
|                                    | arrangement.                                     |                                       |

## Note:

The approval of the un-related shareholders of the Company have been obtained at the Annual General Meeting of the Company held on 10<sup>th</sup> August, 2018 for the above material related party transactions and the resolution was passed with requisite majority.