

## Environment, Health and Safety (EHS) Policy

- We, at BASF India Limited commit ourselves to the principles of Responsible Care. Environment protection, prevention of pollution, health & safety take priority over economic considerations
- BASF is committed to providing a healthy and safe work place. It believes that safe work procedures are more productive and are an incentive to better performance
- BASF considers Life Cycle Perspective approach which strengthen its Environmental Management System. We manufacture products that are processed, stored, transported, used and disposed off with minimal adverse impact on environment & its constituents, in conformity with the principles of Sustainable Development
- We promote EHS awareness among our employees and contractors through regular engagement, training & effective communication
- We educate our customers to process our products safely & in an environment friendly manner to drive Product Stewardship
- BASF as a Responsible Care company is committed to adhere to all compliance obligations. We strive for energy efficient processes, continual improvement of environmental management system, its processes and even in aspects where no regulations exist

A handwritten signature in black ink, appearing to read "Raman Ramachandran".

**Raman Ramachandran, Ph.D.**  
Chairman and Managing Director,  
BASF India Limited & Head, BASF South Asia