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News Release

BASF launches apprenticeship program in Chattanooga, Tennessee

CHATTANOOGA, TN, August 23, 2022 – BASF has launched the Apprenticeship Program at its Chattanooga facility aiming to meet future talent needs for a skilled and diverse technician workforce. As part of a regional BASF initiative, the program will focus on hiring and developing local candidates enrolled in Chattanooga State Community College.

“We are excited to launch the Apprenticeship Program at the Chattanooga site,” said Brittany Davis, Operations Manager at BASF in Chattanooga. “We truly value our partnership with Chattanooga State Community College and know the apprenticeship participants will receive the skill sets needed for our process technician roles. The opportunity to gain hands-on experience while learning in the classroom is invaluable to creating diverse skillsets, backgrounds, and ways of thinking.”

The 12-month apprenticeship program pays apprentices a full-time wage to participate in on-the-job training while earning a certificate in Chemical Engineering Technology from Chattanooga State Community College. In addition to paying a competitive salary, BASF offers medical, dental, and vision benefits, paid vacation, and covers the cost of tuition, books, and fees associated with the certificate program. At the end of the program, apprentices have the skills and credentials to have an

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opportunity to be placed in positions at BASF with annual merit increases and bonuses.

“I look forward to gaining a future career with BASF in chemical manufacturing and a chemical engineering technology degree,” said Samuel Blackwell. “I am excited for this opportunity to help give me the tools to have a long successful career.”

According to the U.S. Department of Labor, apprenticeship programs bring about many benefits, including enhanced employee retention, a safer workplace, a stable and reliable pipeline of qualified workers, and a systematic approach to training, which ensures that employees are prepared and certified to produce at the highest skill levels required. To apply, visit www.basf.us/apprentice.

About BASF

BASF Corporation, headquartered in Florham Park, New Jersey, is the North American affiliate of BASF SE, Ludwigshafen, Germany. BASF has more than 16,700 employees in North America and had sales of \$25.9 billion in 2021. For more information about BASF’s North American operations, visit www.basf.com/us.

At BASF, we create chemistry for a sustainable future. We combine economic success with environmental protection and social responsibility. Around 111,000 employees in the BASF Group contribute to the success of our customers in nearly all sectors and almost every country in the world. Our portfolio comprises six segments: Chemicals, Materials, Industrial Solutions, Surface Technologies, Nutrition & Care and Agricultural Solutions. BASF generated sales of €78.6 billion in 2021. BASF shares are traded on the stock exchange in Frankfurt (BAS) and as American Depositary Receipts (BASFY) in the U.S. Further information at www.basf.com.