Dirty but clean
Natural mica sourcing at our wholly owned mine in Hartwell, Georgia (USA)

Payton Goolsby, Minerals Coordinator in Hartwell
Each flake sourced – conforms to three principles

- Ethical working practices
- Traceable supply chain
- Environmentally friendly sourcing
Ethical working practices

Cheryl, a Laboratory Technician, is responsible for inspecting and maintaining working materials. She ensures a safe working environment for all employees.
Ethical working practices

Fair working conditions
- No tolerance of discrimination at the workplace.
- Vacancies are filled taking all aspects of diversity into consideration.

High safety standards
- Hartwell is compliant with 30 CFR* safety standards and is regulated under MSHA** part 48.
- MSHA sites are required by law to have a minimum of two annual inspections. These inspections cover physical plant conditions, mining areas, mobile equipment, industrial hygiene, and training records.

Educated working staff
- New miners are required to have 24 hours of training, as well as site orientation and must also be certified on all mobile equipment.
- Experienced miners are required to have 8 hours of MSHA refresher training each year, and uphold their mobile equipment certifications.

* Code of Federal Regulations, ** Mine Safety and Health Administration
Traceable supply chain

Site Operations Specialist, Robin, oversees the delivery process. She ensures all bags filled with mica are labeled with a tracking code to enable full traceability.
Traceable supply chain

Open days
- Available for customers to take a guided tour of the mine.

Material tracking
- All mica batches are trackable.
- All packages are labelled with the batch number, source date, and shipping address.

Process chain ownership
100% ownership from sourcing in Hartwell, Georgia, to coating and surface treatment in Peekskill, New York, and North Charleston, South Carolina, USA.
Minerals Technician, Steve, takes responsibility for the ecological balance surrounding the Hartwell mining area.
Environmentally friendly sourcing

**Water recycling**
- Natural lakes on the Hartwell property provide water for processing mica.
- Used water is returned to the lakes without harming the environment.

**Land restoration**
- New ecosystems develop as a result of reforestation.
- Freely accessible areas provide recreational space for local residents.

**Return of unused material**
- Separated clay, sand, and unusable mica is returned to the site after processing.
Let's talk about sustainable mica sourcing

Contact us for more information
colors-effects@basf.com

Payton Goolsby, Minerals Coordinator in Hartwell
We create chemistry