

News Release

BASF named one of Canada's top Workplaces in Manufacturing

MISSISSAUGA, ON, July 3, 2019 – For the third year in a row, BASF was named as one of Canada's top Workplaces in Manufacturing by Great Place to Work, a global authority on recognizing high-performing workplace cultures.

BASF received this award after an independent analysis conducted by Great Place to Work. Great Place to Work gathered direct feedback from employees across Canada regarding their workplace in an anonymous survey.

To be eligible for the list, organizations with manufacturing facilities must be Great Place to Work certified in the past year, as well as participate in the institute's Trust Index Survey.

"Being recognized as one of Canada's top Workplaces in Manufacturing demonstrates our commitment to the health, safety and inclusion of our employees," said Terri Howard, Director of Human Resources, BASF Canada. "We are continuously working with our employees to ensure they feel empowered and safe to perform in their roles and achieve their highest potential."

About BASF

BASF Canada, headquartered in Mississauga, Ontario, has approximately 1190 employees at production facilities and offices located across Canada. BASF Canada is a subsidiary of BASF SE, and an affiliate of BASF Corporation. To find out more about BASF's activities in Canada, visit www.basf.ca or follow us on Twitter www.twitter.com/basfcanada.

BASF Corporation, headquartered in Florham Park, New Jersey, is the North American affiliate of BASF SE, Ludwigshafen, Germany. BASF has more than 20,000 employees in North America and had sales of \$19.7 billion in 2018. For more information about BASF's North American operations, visit www.basf.com.

At BASF, we create chemistry for a sustainable future. We combine economic success with environmental protection and social responsibility. The approximately 122,000 employees in the BASF Group work on contributing to the success of our customers in nearly all sectors and almost every country in the world. Our portfolio is organized into six segments: Chemicals, Materials, Industrial Solutions, Surface Technologies, Nutrition & Care and Agricultural Solutions. BASF generated sales of around €63 billion in 2018. BASF shares are traded on the stock exchange in Frankfurt (BAS) and as American Depositary Receipts (BASFY) in the U.S. Further information at www.basf.com.