

News Release

New BASF apprenticeship program offers on-the-job training and future career opportunities in manufacturing at the Cincinnati site

CINCINNATI, OH, January 11, 2021 – The BASF facility in Cincinnati, Ohio, is looking for applicants to participate in the company’s North American Apprenticeship Development Program (NAADP). The new program aims to develop a pipeline of skilled employees to meet future talent needs for a diverse technician workforce with an emphasis on attracting more females to these roles.

“The apprenticeship program will provide opportunities for people in the greater Cincinnati area to consider meaningful careers in manufacturing that pay well and offer steady work,” said Tasso Rigopoulos, BASF Site Director in Cincinnati. “My hope is that this hands-on program will attract a diverse talent pool who will consider joining our dedicated team.”

No experience is needed for the 24-month program in Cincinnati that combines academics and on-the-job training. Apprentices participate in on-the-job training and earn a Chemical Technology Operator certificate at Cincinnati State College. BASF covers the cost of tuition, books and fees related to the credential earned while in the program. Upon completion of the program, apprentices have the skills and credentials needed to begin a career in manufacturing.

“The opportunity to enroll in Cincinnati State’s Chemical Technology Operator

Certificate program while working at BASF is a fantastic opportunity to receive a rewarding college education and an excellent springboard to a successful career,” said Ann Fallon, Cincinnati State Chemical Technology Program Chair and Professor of Environmental Engineering Technology.

According to the U.S. Department of Labor, apprenticeship programs bring about many benefits including enhanced employee retention, a safer workplace, a stable and reliable pipeline of qualified workers and a systematic approach to training ensuring employees are ready and certified to produce at the highest skill levels required.

“The ideal candidates for our apprenticeship program are people who have a passion to learn and grow, with the motivation, dedication and drive to succeed,” said Dr. Susan Emmerich, BASF’s NAADP Project Implementation Manager. “Manufacturing experience is not necessary to be considered for the program, but an innate curiosity to understand the way things work, desire to work collaboratively, and willingness to learn from experienced technicians are the foundation for success.”

With approximately 180 employees and contractors, BASF’s Cincinnati site produces products used in many applications for personal care, detergents, adhesives, lubricants, automotive, and agricultural products.

To learn more or to apply, visit www.basf.us/apprentice.

About BASF

BASF Corporation, headquartered in Florham Park, New Jersey, is the North American affiliate of BASF SE, Ludwigshafen, Germany. BASF has approximately 17,000 employees in North America and had sales of \$18.7 billion in 2020. For more information about BASF’s North American operations, visit www.basf.com/us.

At BASF, we create chemistry for a sustainable future. We combine economic success with environmental protection and social responsibility. More than 110,000 employees in the BASF Group contribute to the success of our customers in nearly all sectors and almost every country in the world. Our portfolio is organized into six segments: Chemicals, Materials, Industrial Solutions, Surface Technologies, Nutrition & Care and Agricultural Solutions. BASF generated sales of €59 billion in 2020. BASF shares are traded on the stock exchange in Frankfurt (BAS) and as American Depositary Receipts (BASFY) in the U.S. Further information at <http://www.basf.com>.