

News Release

BASF recognized on Forbes list of Best Employers for Women

- **BASF ranks among top 60 companies on 2023 list**
- **Top ranked chemical company honored by Forbes**

FLORHAM PARK, NJ, July 26, 2023 – For the second consecutive year, BASF has been named to the Forbes list of America’s Best Employers for Women. The annual rankings recognize companies like BASF that are leading the way in supporting women inside and outside the workforce. Among the 400 companies named to the list, BASF ranks 59.

The Best Employers for Women rankings were compiled through an independent survey of more than 60,000 employees at companies with at least 1,000 employees based in the United States. More than 40,000 women participated in the survey which evaluated companies on a range of criteria including diversity, pay equity, flexibility and parental leave, among others. Companies were also evaluated on the representation of women in executive management positions.

“This recognition symbolizes BASF’s steadfast commitment to being a great place to work for women, and for all who want to work in a dynamic and engaging environment,” said Krisanne Pook, Vice President, People Services at BASF Corporation. “It’s important that BASF continues to provide an environment where our people can thrive, feel included and connected in driving innovation for our

customers.”

To learn more about Forbes’ 2023 list of Best Employers for Women, please visit:

<https://www.forbes.com/lists/best-employers-women/?sh=9e988a0466c3>

About BASF

BASF Corporation, headquartered in Florham Park, New Jersey, is the North American affiliate of BASF SE, Ludwigshafen, Germany. BASF has approximately 16,000 employees in North America and had sales of \$25.7 billion in 2022. For more information about BASF’s North American operations, visit www.basf.com/us.

At BASF, we create chemistry for a sustainable future. We combine economic success with environmental protection and social responsibility. More than 111,000 employees in the BASF Group contribute to the success of our customers in nearly all sectors and almost every country in the world. Our portfolio comprises six segments: Chemicals, Materials, Industrial Solutions, Surface Technologies, Nutrition & Care and Agricultural Solutions. BASF generated sales of €87.3 billion in 2022. BASF shares are traded on the stock exchange in Frankfurt (BAS) and as American Depositary Receipts (BASFY) in the United States. Further information at www.basf.com.