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# News Release

## **New BASF apprenticeship program offers on-the-job training and future career opportunities in manufacturing at the Port Arthur, Texas site**

PORT ARTHUR, TX, AUGUST 3, 2023 – BASF in Port Arthur has selected two applicants to participate in BASF’s North American Apprenticeship Development Program (NAADP). The program aims to develop a pipeline of skilled employees to meet future talent needs for a diverse workforce.

“The apprenticeship program will provide opportunities for people in Port Arthur to consider meaningful careers in manufacturing that pay well and offer steady work,” said John Lycan, BASF Vice President of Operations at the Port Arthur site. “This hands-on program attracts a diverse talent pool who will consider joining our dedicated team.”

No experience is needed for the 30-month program in Port Arthur that combines academics and on-the-job training. The two apprentices will participate in on-the-job training and earn associates degrees at Lamar State College-Port Arthur. BASF covers the cost of tuition, books and fees related to the credential earned while in the program. Upon completion of the program, apprentices have the skills and credentials needed to begin a career in manufacturing.

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Shelly Vitanza  
Phone: 409-300-6684  
Email: [shelly.vitanza@basf.com](mailto:shelly.vitanza@basf.com)

BASF TotalEnergies  
Petrochemicals, LLC  
Highway 366, Gate 99  
Port Arthur, Texas 77643  
[www.basf.com](http://www.basf.com)

“The opportunity to enroll in Lamar State College – Port Arthur while working at BASF TotalEnergies Petrochemicals is a fantastic opportunity to receive a rewarding college education and an excellent springboard to a successful career,” said George Bohn, Lamar State College – Port Arthur Business and Industrial Technology Instructor.

According to the U.S. Department of Labor, apprenticeship programs bring about many benefits including enhanced employee retention, a safer workplace, a stable and reliable pipeline of qualified workers and a systematic approach to training, ensuring employees are ready and certified to produce at the highest skill levels required.

“The ideal candidates for our apprenticeship program are people who have a passion to learn and grow, with the motivation, dedication and drive to succeed,” said Dr. Susan Emmerich, BASF’s NAADP Project Implementation Manager. “Manufacturing experience is not necessary to be considered for the program, but an innate curiosity to understand the way things work, desire to work collaboratively and willingness to learn from experienced technicians are the foundation for success.”

To learn more, visit [www.basf.us/apprentice](http://www.basf.us/apprentice).

### **About BASF**

BASF Corporation, headquartered in Florham Park, New Jersey, is the North American affiliate of BASF SE, Ludwigshafen, Germany. BASF has approximately 16,000 employees in North America and had sales of \$25.7 billion in 2022. For more information about BASF’s North American operations, visit [www.basf.com/us](http://www.basf.com/us).

At BASF, we create chemistry for a sustainable future. We combine economic success with environmental protection and social responsibility. More than 111,000 employees in the BASF Group contribute to the success of our customers in nearly all sectors and almost every country in the world. Our portfolio comprises six segments: Chemicals, Materials, Industrial Solutions, Surface Technologies, Nutrition & Care and Agricultural Solutions. BASF generated sales of €87.3 billion in 2022. BASF shares are traded on the stock exchange in Frankfurt (BAS) and as American Depositary Receipts (BASFY) in the United States. Further information at [www.basf.com](http://www.basf.com).

PICTURED:

Mason Sampson, Instrumentation and Electrical Apprentice, and Jayden Jones, Analyzer Apprentice, start work at BASF TotalEnergies Petrochemicals in Port Arthur as apprentices while finishing their degrees at Lamar State College – Port Arthur.